

Warsaw Central School Board of Education

Regular Meeting Agenda for October 10, 2023 at 6:30 p.m.

- I. Call to Order and Roll Call***
- II. Pledge of Allegiance to the Flag***
- III. Public Comments***
- IV. Spotlights***
 - A. Audit Report***
 - B. Honor 2023 Retirees***
- V. Approve Minutes for September 26, 2023***
- VI. Communications***
- VII. Superintendent's Report***
- VIII. Unfinished Business***
- IX. New Business***
 - A. Accept Audit Report/Approve Corrective Action Plan***
 - B. Accept Hodgson-Russ Bond Counsel Services and Related Capital Project Legal Services Engagement Letter***
 - C. Declare Technology Items Obsolete and Authorize Disposal***
 - D. Accept Donation – Perry Rotary Foundation, Inc.***
- X. New Items By Board Members***
- XI. Approve Special Education Recommendations***
- XII. Personnel***
 - A. Approve Memorandum of Agreement – Social Worker Extended Workday***
 - B. Approve Personnel Schedule 562***
- XIII. Adjournment***

The regular meeting of the Warsaw Central School Board of Education was called to order at [REDACTED] p.m. in the Elementary School Building by [REDACTED], Board President.	Call to Order
Members Present: [REDACTED]	Roll Call
Members Absent: [REDACTED]	
Others Present: [REDACTED]	
[REDACTED] led the Pledge of Allegiance to the Flag.	Pledge to Flag
	Public Comment
Audit Report Presentation	Spotlights
Honor 2023 Retirees	
Moved by [REDACTED], seconded by [REDACTED] that the Board approve the minutes for September 26, 2023, as written. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED]	9/26/23 Minutes Approved
	Communications
	Supt.'s Reports
Moved by [REDACTED], seconded by [REDACTED] that the Board accept the Annual External Audit Report, as prepared by Lumsden McCormick, CPA. Further that the Board approve the Corrective Plan, as proposed. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].	Accept Audit Report/Approve Corrective Plan
Moved by [REDACTED], seconded by [REDACTED] that the Board accept the Hodgson-Russ Bond Counsel Services and Related Capital Project Legal Services Engagement Letter, as presented. Yes [REDACTED], No [REDACTED], Abstain [REDACTED].	H-R Bond Couns. & Cap Proj Legal Serv's Engage't Ltr Accepted

<p>Moved by [REDACTED], seconded by [REDACTED] that the Board declares the following list of items obsolete and authorizes disposal in accordance with Board Policy and State Law.</p> <table border="1" data-bbox="527 390 1053 907"> <thead> <tr> <th>Device Description</th><th>Tag#</th></tr> </thead> <tbody> <tr> <td>ScanSnap Scanner</td><td>2007-000847</td></tr> <tr> <td>IPad</td><td>A00388942</td></tr> <tr> <td>IPad</td><td>A00260004</td></tr> <tr> <td>Dell Chromebook</td><td>A00388969</td></tr> <tr> <td>Lexmark E260 Printer</td><td>A00524735</td></tr> <tr> <td>3Com Midspan</td><td>8499</td></tr> <tr> <td>3Com Midspan</td><td>8504</td></tr> <tr> <td>IPad</td><td>A00388941</td></tr> <tr> <td>IPad</td><td>A00388939</td></tr> </tbody> </table> <p>Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED]</p>	Device Description	Tag#	ScanSnap Scanner	2007-000847	IPad	A00388942	IPad	A00260004	Dell Chromebook	A00388969	Lexmark E260 Printer	A00524735	3Com Midspan	8499	3Com Midspan	8504	IPad	A00388941	IPad	A00388939	<p>Items Declared Obsolete</p>
Device Description	Tag#																				
ScanSnap Scanner	2007-000847																				
IPad	A00388942																				
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Lexmark E260 Printer	A00524735																				
3Com Midspan	8499																				
3Com Midspan	8504																				
IPad	A00388941																				
IPad	A00388939																				
<p>Moved by [REDACTED], seconded by [REDACTED] that the Board accept, with appreciation, the following donation: Perry Rotary Foundation, Inc. - \$1000.00 Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED]</p>	<p>Perry Rotary Donation Accepted</p>																				
	<p>New Items by Board Members</p>																				
<p>Moved by [REDACTED], seconded by [REDACTED] that the Board appoint [REDACTED] as Clerk Pro Tem for the remainder of the Board Meeting. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].</p>	<p>Clerk Pro Tem Appointed</p>																				
<p>The District Clerk was dismissed at [REDACTED] p.m. and the following took place as recorded by, [REDACTED] Clerk Pro Tem.</p> <p style="text-align: right;">Tawnnee Conley District Clerk</p>																					
<p>Moved by [REDACTED], seconded by [REDACTED] that the Board enter Executive Session at [REDACTED] p.m. for the purpose of discussing Choose an item.. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].</p>	<p>Executive Session</p>																				
<p>Moved by [REDACTED], seconded by [REDACTED] that the Board resume regular session at [REDACTED] p.m. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].</p>	<p>Regular Session</p>																				

Moved by [REDACTED], seconded by [REDACTED] that the Board approve the special education placements recommendations, as follows:

Committee on Special Education (CSE)	
Date of Meeting/ Amendment	Student Number(s)
9/21/23	900-37-7065
9/27/23	900-37-7274; 900-37-6546
9/28/23	900-37-7315
Sub-Committee on Special Education (SCSE)	
Date of Meeting/ Amendment	Student Number(s)
9/21/23	900-37-7324(A); 900-37-7101; 900-37-7463
9/25/23	900-37-7139(A)
9/26/23	900-37-6902(A)
10/3/23	900-37-7244(A); 900-37-5446(A); 900-37-6055(A)
Committee on Pre-School Special Education (CPSE)	
Date of Meeting/ Amendment	Student Number(s)
9/20/23	900-37-7424; 900-37-7345; 900-37-7419; 900-37-6892
9/21/23	900-37-7436; 900-37-7387
9/27/23	900-37-7420; 900-37-7278
9/28/23	900-37-7350
10/4/23	900-37-7459

(A) = Amendment Agreement – No Meeting

Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED]

Moved by [REDACTED], seconded by [REDACTED] that, upon the recommendation of the Superintendent, the Board approve the Social Worker Extended Workday Memorandum of Agreement for (Nicole Yeo) as proposed, and authorize the Superintendent of Schools to execute said MOA. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Moved by [REDACTED], seconded by [REDACTED] that, upon the recommendation of the Superintendent, the Board approve Personnel Schedule 562, as proposed. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Moved by [REDACTED], seconded by [REDACTED] that the regular meeting of the Warsaw Central School Board of Education be adjourned at [REDACTED] p.m.; subject to the call of the President. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Special Education
Placements
Approved

Social Worker
Extended
Workday MOA
Approved

Personnel
Schedule 562
Approved

Adjournment

<div data-bbox="1058 319 1279 352" data-label="Image"></div> <div data-bbox="1089 350 1286 392" data-label="Text"><p>Clerk Pro Tem</p></div>	
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WARSAW CENTRAL SCHOOL DISTRICT FINANCIAL STATEMENT AUDIT PRESENTATION FOR THE YEAR ENDED JUNE 30, 2023

SETH D. HENNARD, CPA
ELIZABETH S. KRAUSE, CPA

Lumsden 
McCormick 

CERTIFIED PUBLIC ACCOUNTANTS

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AUDIT SCOPE AND RESULTS



DELIVERABLES

- Auditors' Report on Financial Statements (unmodified opinion)
- Auditors' Report required by *Government Auditing Standards* (no matters)
- Auditors' Report on Compliance for Each Major Federal Program and on Internal Control required by the Uniform Guidance (no matters)
 - \$2,230,000 in Federal Funds (\$2,030,000 in 2022)
 - Low-risk auditee
 - Tested Education Stabilization Fund – \$1,207,000 or 54%
- Data Collection Form
- Extraclassroom Activity Schedule of Additions and Deductions
 - Beginning net position \$78,200, additions \$147,800, deductions \$139,500, ending net position \$86,500
- Communication with those Charged with Governance
- Management Letter



REQUIRED COMMUNICATIONS

AUDITOR RESPONSIBILITY

PLANNED SCOPE AND TIMING

COMPLIANCE WITH ETHICS REQUIREMENTS REGARDING INDEPENDENCE

SIGNIFICANT ACCOUNTING POLICIES, ESTIMATES, AND DISCLOSURES

- Adoption of GASB 96, *Subscription-Based Information Technology Arrangements*
- Estimates – capital assets, compensated absences, pensions, OPEB, and reserves
- Significant disclosures
 - Note 5 – Long-term liabilities
 - Note 6 – Pension plans
 - Note 7 – OPEB

DIFFICULTIES ENCOUNTERED DURING THE AUDIT (NONE)

DISAGREEMENTS WITH MANAGEMENT (NONE)

UNCORRECTED AND CORRECTED MISSTATEMENTS (NO MATERIAL MISSTATEMENTS)

CIRCUMSTANCES AFFECTING THE FORM AND CONTENT OF THE AUDITORS' REPORT (NONE)

REPRESENTATIONS REQUESTED FROM MANAGEMENT

MANAGEMENT'S CONSULTATIONS WITH OTHER ACCOUNTANTS (NONE)

OTHER SIGNIFICANT MATTERS, FINDINGS, OR ISSUES (NONE)



MANAGEMENT LETTER



COMMENTS AND OBSERVATIONS

- No material weaknesses
- Excess fund balance in the food service fund
- Extraclassroom activity clubs

ACCOUNTING STANDARDS UPDATE

- GASB 100 – *Accounting Changes and Error Corrections* (2024)
- GASB 101 – *Compensated Absences* (2025)



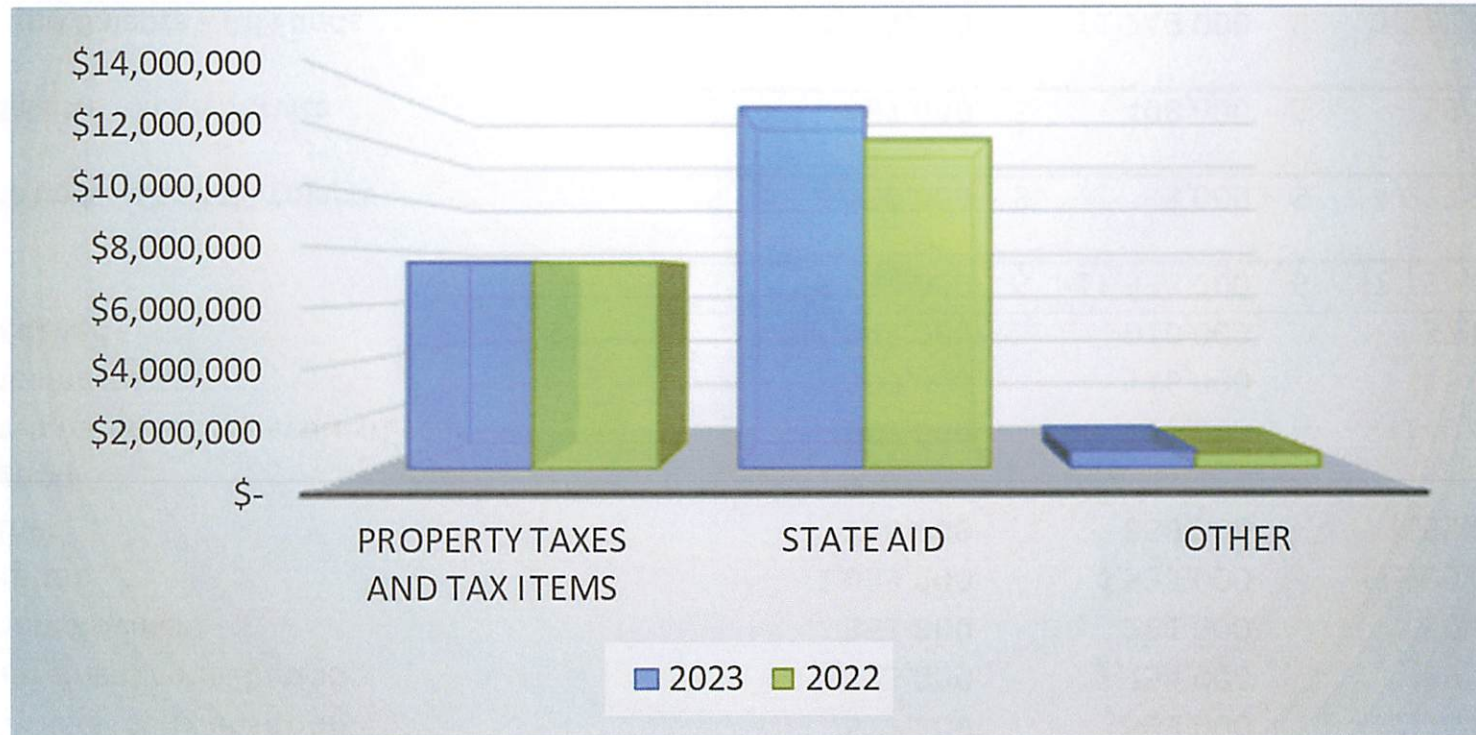
SUMMARY OF FUNDS



June 30,	2023	2022	Change
Fund Balance - General Fund			
Nonspendable - prepaid	\$ 15,000	\$ -	\$ 15,000
Restricted			
Employee benefits	539,000	539,000	-
Workers' compensation	577,000	593,000	(16,000)
Retirement contribution	2,725,000	2,754,000	(29,000)
Unemployment	331,000	281,000	50,000
Capital	2,033,000	4,533,000	(2,500,000)
Other	730,000	885,000	(155,000)
Assigned			
Designated for subsequent year	587,000	727,000	(140,000)
Encumbrances	100,000	116,000	(16,000)
Unassigned	947,000	910,000	37,000
	<u>\$ 8,584,000</u>	<u>\$ 11,338,000</u>	<u>\$ (2,754,000)</u>
Fund Balance - Capital Projects	<u>\$ 4,020,000</u>	<u>\$ 3,000</u>	<u>\$ 4,017,000</u>
Fund Balance - Food Service	<u>\$ 467,000</u>	<u>\$ 408,000</u>	<u>\$ 59,000</u>
Total Fund Balance - All Funds	<u>\$ 13,071,000</u>	<u>\$ 11,749,000</u>	<u>\$ 1,322,000</u>



GENERAL FUND REVENUE



For the years ended June 30,

	2023	2022
Property taxes and tax items	\$ 7,535,000	\$ 7,506,000
State aid	13,136,000	11,965,000
Other	642,000	535,000
	<u>\$ 21,313,000</u>	<u>\$ 20,006,000</u>



GENERAL FUND EXPENDITURES



For the years ended June 30,	2023	2022
Salaries	\$ 8,805,000	\$ 8,561,000
Employee benefits		
Retirement systems	855,000	919,000
Health insurance	2,331,000	2,152,000
Payroll taxes and other	807,000	796,000
BOCES services	3,182,000	3,109,000
Debt service and other	4,073,000	4,032,000
	<u>\$ 20,053,000</u>	<u>\$ 19,569,000</u>



GOVERNMENT-WIDE SUMMARY AND RECONCILIATION



June 30,	2023	2022	Change
Current assets	\$ 14,324,000	\$ 13,375,000	\$ 949,000
Capital assets	31,819,000	33,688,000	(1,869,000)
	<u>46,143,000</u>	<u>47,063,000</u>	<u>(920,000)</u>
Pension, OPEB, and deferred resources, net	<u>(3,166,000)</u>	<u>(2,476,000)</u>	<u>(690,000)</u>
Long-term liabilities	(12,085,000)	(13,243,000)	1,158,000
Other liabilities	(1,276,000)	(1,648,000)	372,000
	<u>(13,361,000)</u>	<u>(14,891,000)</u>	<u>1,530,000</u>
Net position	<u>\$ 29,616,000</u>	<u>\$ 29,696,000</u>	<u>\$ (80,000)</u>

For the years ended June 30,	2023	2022
Net revenue (expense) governmental funds	\$ 1,322,000	\$ 481,000
Capital expenditures, net	(1,869,000)	(2,200,000)
Long-term liabilities, net	1,158,000	1,057,000
Net impact of pension, OPEB, and other	(691,000)	1,176,000
Impact of GASB 87	-	452,000
Total government-wide net income (loss)	<u>\$ (80,000)</u>	<u>\$ 966,000</u>



QUESTIONS AND DISCUSSION



Lumsden 
McCormick 

CERTIFIED PUBLIC ACCOUNTANTS

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WARSAW CENTRAL SCHOOL DISTRICT

FINANCIAL STATEMENTS

JUNE 30, 2023

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WARSAW CENTRAL SCHOOL DISTRICT

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June 30, 2023

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Reconciliation of the Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances to the Statement of Activities

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INDEPENDENT AUDITORS' REPORT

The Board of Education
Warsaw Central School District

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major fund, and the remaining fund information of Warsaw Central School District (the District), as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the remaining fund information of the District as of June 30, 2023, and the respective changes in financial position and budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for one year beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Prior Period Comparative Information

The financial statements of the District as of June 30, 2022 were audited by other auditors, whose report dated October 6, 2022 expressed an unmodified opinion on the financial statements.

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Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis and other required supplementary information, as listed in the table of contents, be presented to supplement the financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

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Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The accompanying supplementary information as listed in the table of contents, including the schedule of expenditures of federal awards required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 10, 2023 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

October 10, 2023

Management's Discussion and Analysis (unaudited)

June 30, 2023

Introduction

Management's Discussion and Analysis (MD&A) of Warsaw Central School District (the District) provides an overview of the District's financial activities and performance for the year ended June 30, 2023. The information contained in the MD&A should be considered in conjunction with the information presented as part of the District's financial statements that follow. This MD&A, the financial statements, and notes thereto are essential to a full understanding of the District's financial position and results of operations. The District's financial statements have the following components: (1) government-wide financial statements; (2) governmental fund financial statements; (3) reconciliations between the government-wide and governmental fund financial statements; (4) fiduciary fund statements; (5) notes to the financial statements; and (6) supplementary information.

The government-wide financial statements are designed to provide readers with a broad overview of the District's finances in a manner similar to a private-sector business. The statement of net position presents information on all of the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources with the net difference reported as net position. The statement of activities presents information showing how the District's net position changed during each year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. Thus, revenues and expenses are reported in the statement for some items that will result in cash flows in future periods. The government-wide financial statements present information about the District as a whole. All of the activities of the District are considered to be governmental activities.

Governmental fund financial statements focus on near-term inflows and outflows of resources, as well as on balances of resources available at the end of the year. Such information may be useful in evaluating the District's near-term financing requirements. Because the focus of governmental funds is narrower than that of the government-wide statements, it is useful to compare the information presented for governmental activities in the government-wide financial statements. By doing so, the reader may better understand the long-term impact of the District's near-term financing decisions. The reconciliation portion of the financial statements facilitates the comparison between governmental funds and governmental activities.

Fiduciary funds are used to report fiduciary activities, which may include pension and other postemployment benefit trust funds, investment trust funds, private-purpose trust funds, and custodial funds. The District maintains a custodial fund for student activity accounts, library taxes, and certain employee benefits. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the District's programs. The notes to the financial statements provide additional information that is essential for a full understanding of the government-wide, governmental fund, and fiduciary fund financial statements.

Supplementary information further explains and supports the financial statements and includes information required by generally accepted accounting principles and the New York State Education Department.

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	2023	2022	Change	
			\$	%
Condensed Statement of Net Position				
Current and other assets	\$ 14,324,000	\$ 20,912,000	\$ (6,588,000)	(31.5%)
Capital assets	31,819,000	33,688,000	(1,869,000)	(5.5%)
Total assets	46,143,000	54,600,000	(8,457,000)	(15.5%)
Deferred outflows of resources	6,448,000	5,497,000	951,000	17.3%
Long-term liabilities	20,455,000	18,216,000	2,239,000	12.3%
Other liabilities	1,276,000	1,648,000	(372,000)	(22.6%)
Total liabilities	21,731,000	19,864,000	1,867,000	9.4%
Deferred inflows of resources	1,244,000	10,537,000	(9,293,000)	(88.2%)
Net position				
Net investment in capital assets	20,300,000	21,034,000	(734,000)	(3.5%)
Restricted	10,955,000	9,585,000	1,370,000	14.3%
Unrestricted	(1,639,000)	(923,000)	(716,000)	77.6%
Total net position	\$ 29,616,000	\$ 29,696,000	\$ (80,000)	(0.3%)

Net position amounted to \$29,616,000 and \$29,696,000 as of June 30, 2023 and 2022, respectively. A significant portion of the District's net position reflects its investment in capital assets consisting of land, buildings and improvements, and furniture and equipment less outstanding debt, if any, used to acquire or lease those assets. The District uses capital assets to provide services to students; consequently, these assets are not available for future spending.

The District's net position includes resources that are subject to external restrictions on how they may be used, which include reserves set aside for specific purposes governed by law and regulations. Such items include the capital reserve, which is dedicated for future capital projects or equipment as approved by the District's voters; an employee benefit accrued liability reserve, which must be used to pay future accumulated vacation and sick time; and the retirement contribution reserve, restricted to fund contributions paid by the District for the New York State Teachers' Retirement System (TRS) and New York State and Local Employers' Retirement System (ERS). Other restricted resources include funds for student scholarships and unemployment insurance, workers' compensation, and debt service reserves.

Total assets decreased by \$8,457,000 (\$6,714,000 or 14.0% increase in 2022). Current and other assets decreased by \$6,588,000 (\$8,461,000 or 68.0% increase in 2022) primarily as a result of the District's proportionate share of TRS and ERS net pension positions resulting in a liability of \$1,993,000 in 2023 compared to an asset of \$7,537,000 in 2022. Fluctuations are largely a result of investment losses. Capital assets decreased \$1,869,000 (\$1,748,000 or 4.9% decrease in 2022) as a result of depreciation and amortization expense exceeding capital spending of \$415,000.

Long-term liabilities consist of compensated absences, the net pension liability, and the total other postemployment benefits (OPEB) liability, which are explained in the notes to the financial statements. The increase of \$2,239,000 (\$2,581,000 or 12.4% decrease in 2022) is also a result of the increase of \$1,993,000 in the TRS and ERS net pension liability. The decrease in other liabilities of \$372,000 (\$425,000 or 34.8% increase in 2022) was caused by a decrease in accounts payable and unearned revenue due to timing of payments and receipt of grant funds.

Deferred outflows of resources include contributions required to be paid by the District to the State pension systems after the measurement date. Deferred outflows and deferred inflows of resources also reflect variances from actuarial assumptions, actual results of investment earnings compared to projected earnings, and changes of assumptions for the State pension systems. The District has no control or authority over these transactions. Also included in deferred outflows and deferred inflows of resources are differences between expected and actual experience and changes of assumptions related to the District's total OPEB liability.

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Condensed Statement of Activities	2023	2022	Change	
			\$	%
Revenues				
Program revenues				
Charges for services	\$ 235,000	\$ 124,000	\$ 111,000	89.5%
Operating grants and contributions	3,012,000	2,402,000	610,000	25.4%
General revenues				
Real property taxes	7,535,000	7,506,000	29,000	0.4%
State aid	13,136,000	11,965,000	1,171,000	9.8%
Other	507,000	333,000	174,000	52.3%
Total revenues	24,425,000	22,330,000	2,095,000	9.4%
Expenses				
Instruction	19,257,000	16,708,000	2,549,000	15.3%
Support services				
General support	3,126,000	2,628,000	498,000	18.9%
Pupil transportation	1,179,000	1,107,000	72,000	6.5%
Food service	593,000	528,000	65,000	12.3%
Interest	350,000	393,000	(43,000)	(10.9%)
Total expenses	24,505,000	21,364,000	3,141,000	14.7%
Change in net position	(80,000)	966,000	(1,046,000)	(108.3%)
Net position – beginning	29,696,000	28,730,000	966,000	3.4%
Net position – ending	\$ 29,616,000	\$ 29,696,000	\$ (80,000)	(0.3%)

District revenues increased by \$2,095,000 in 2023 (\$1,000,000 or 4.7% increase in 2022). The increase in operating and capital grants of \$610,000 (\$791,000 or 49.1% increase in 2022) was primarily due to an increase in grants received from the Education Stabilization Fund of \$403,000. The increase in state aid of \$1,171,000 (\$473,000 or 4.1% increase in 2022) was due to increases in general aid of \$1,116,000.

Total expenses increased by \$3,141,000 (increase of \$488,000 or 2.3% in 2022) largely as a result of pension expense of \$1,437,000 in 2023, as compared to net pension income of \$368,000 in 2022, which is reflected as a negative expense. Additionally, there were increases in salaries and employee benefits of \$709,000 as a result of contractual pay increases and increased other postemployment benefits expense.

Financial Analysis of the District's Funds

Total fund balances for the governmental funds increased from \$11,749,000 to \$13,071,000 as described below:

- Revenues of \$24,425,000 exceeded expenditures of \$23,103,000 resulting in the increase of \$1,322,000 in fund balance.
- Revenues increased by \$2,095,000 or 9.4% (\$1,001,000 or 4.7% increase in 2022) due to an increase of \$1,781,000 in state and federal sources as previously mentioned.
- Expenses increased by \$1,254,000 or 5.7% (\$3,006,000 or 12.1% decrease in 2022) due to an increase in salaries and employee benefits.

General Fund Budgetary Highlights

The final general fund revenue budget was \$21,583,000 with actual revenues amounting to \$21,313,000, an unfavorable difference of \$270,000. This was primarily caused by less state aid and interest revenue than expected. Actual expenditures and carryover encumbrances were less than the final amended budget by \$2,661,000 or 11.7%. This difference is attributable to many factors and unknown items when the budget is prepared.

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Capital Assets

	2023	2022
Land	\$ 54,000	\$ 54,000
Buildings and improvements	58,148,000	58,129,000
Furniture and equipment	3,022,000	2,956,000
Vehicles	154,000	154,000
Construction in progress	104,000	-
	61,482,000	61,293,000
Accumulated depreciation	(30,162,000)	(28,043,000)
	31,320,000	33,250,000
Right-to-use leased equipment, net	499,000	438,000
	\$ 31,819,000	\$ 33,688,000

Additions to capital assets of \$415,000 exceeded depreciation expense and amortization expense of \$2,284,000.

Debt

At June 30, 2023, the District had \$9,715,000 in bonds outstanding, with \$1,000,000 due within one year (\$10,670,000 of bonds outstanding at June 30, 2022). Outstanding compensated absences payable were \$567,000, with \$100,000 expected to be paid within the following year (\$590,000 outstanding at June 30, 2022).

Additional information on the District's long-term liabilities can be found in the notes to the financial statements.

Current Financial Issues and Concerns

Federal revenue sources have increased due to additional pandemic-related funding, but the full extent of Federal assistance is not yet known. The District will need to plan accordingly to ensure continuity of programs upon the eventual reduction in these funds. School districts in New York State are also impacted by the political pressures imposed on elected officials in funding of education. Year to year changes in funding levels and State aid formulas complicate this planning process.

Contacting the District's Financial Management

This financial report is designed to provide our citizens, taxpayers, and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the money it receives. If you have questions about this report or need additional financial information, contact Kari Grisewood, School Business Administrator, Warsaw Central School District, 153 W. Buffalo Street, Warsaw, New York 14569.

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WARSAW CENTRAL SCHOOL DISTRICT

Statement of Net Position

June 30, 2023

(With comparative totals as of June 30, 2022)

	2023	2022
Assets		
Cash	\$ 12,372,321	\$ 11,553,989
Accounts receivable	80,463	74,855
Due from other governments	571,180	615,429
State and federal aid receivable	1,280,291	1,123,357
Inventory and prepaid expenses	20,406	7,408
Net pension asset	-	7,537,326
Capital assets (Note 4)	62,536,370	62,121,130
Accumulated depreciation and amortization	(30,717,604)	(28,433,278)
Total assets	46,143,427	54,600,216
Deferred Outflows of Resources		
Deferred outflows of resources related to pensions	4,983,230	5,097,079
Deferred outflows of resources related to OPEB	1,464,665	400,298
Total deferred outflows of resources	6,447,895	5,497,377
Liabilities		
Accounts payable and accrued liabilities	329,790	548,510
Due to retirement systems	862,152	831,926
Unearned revenue	83,924	267,966
Long-term liabilities		
Due within one year:		
Bonds	1,000,000	955,000
Compensated absences	100,000	104,325
Due beyond one year:		
Bonds and related premium	10,518,414	11,698,540
Compensated absences	467,000	485,221
Net pension liability	1,993,323	-
Total OPEB liability	6,376,478	4,973,082
Total liabilities	21,731,081	19,864,570
Deferred Inflows of Resources		
Deferred inflows of resources related to pensions	478,054	9,655,228
Deferred inflows of resources related to OPEB	766,220	882,050
Total deferred inflows of resources	1,244,274	10,537,278
Net Position		
Net investment in capital assets	20,300,352	21,034,312
Restricted	10,954,660	9,584,730
Unrestricted	(1,639,045)	(923,297)
Total net position	\$ 29,615,967	\$ 29,695,745

See accompanying notes.

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WARSAW CENTRAL SCHOOL DISTRICT

Statement of Activities

For the year ended June 30, 2023

(With summarized comparative totals for June 30, 2022)

Functions/Programs	Expenses	Program Revenues		Net (Expense) Revenue	
		Charges for Services	Operating Grants and Contributions	2023	2022
Governmental activities					
General support	\$ 3,126,458	\$ 985	\$ -	\$ (3,125,473)	\$ (2,627,712)
Instruction	19,257,023	82,962	2,565,311	(16,608,750)	(14,873,035)
Pupil transportation	1,178,559	-	-	(1,178,559)	(1,106,932)
Interest expense	349,887	-	-	(349,887)	(393,434)
School food service	593,119	151,278	446,386	4,545	163,593
	<u>\$ 24,505,046</u>	<u>\$ 235,225</u>	<u>\$ 3,011,697</u>	<u>(21,258,124)</u>	<u>(18,837,520)</u>
General revenues					
Real property taxes				7,534,798	7,505,858
Miscellaneous				507,194	332,895
State aid				13,136,354	11,964,710
Total general revenues				<u>21,178,346</u>	<u>19,803,463</u>
Change in net position				(79,778)	965,943
Net position - beginning				29,695,745	28,729,802
Net position - ending				<u>\$ 29,615,967</u>	<u>\$ 29,695,745</u>

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WARSAW CENTRAL SCHOOL DISTRICT

Balance Sheet - Governmental Funds

June 30, 2023

(With summarized comparative totals for June 30, 2022)

	General	Capital Projects	Special Aid	Food Service	Debt Service	Total Governmental Funds	
						2023	2022
Assets							
Cash	\$ 8,021,626	\$ 4,178,513	\$ 32,562	\$ 139,620	\$ -	\$ 12,372,321	\$ 11,553,989
Accounts receivable	77,551	-	-	2,912	-	80,463	74,855
Due from other governments	571,180	-	-	-	-	571,180	615,429
State and federal aid receivable	443,624	-	775,448	61,219	-	1,280,291	1,123,357
Due from other funds, net	589,905	-	-	287,911	117	877,933	1,450,453
Inventory and prepaid expenses	15,000	-	-	5,406	-	20,406	7,408
Total assets	\$ 9,718,886	\$ 4,178,513	\$ 808,010	\$ 497,068	\$ 117	\$ 15,202,594	\$ 14,825,491
Liabilities							
Accounts payable and accrued liabilities	\$ 252,784	\$ 14,750	\$ 39,721	\$ 535	\$ -	\$ 307,790	\$ 526,423
Due to retirement systems	862,152	-	-	-	-	862,152	831,926
Due to other funds, net	-	143,617	734,316	-	-	877,933	1,450,453
Unearned revenue	20,860	-	33,973	29,091	-	83,924	267,966
Total liabilities	1,135,796	158,367	808,010	29,626	-	2,131,799	3,076,768
Fund Balances							
Nonspendable	15,000	-	-	5,406	-	20,406	7,408
Restricted	6,934,397	4,020,146	-	-	117	10,954,660	9,584,730
Assigned	687,053	-	-	462,036	-	1,149,089	1,246,867
Unassigned	946,640	-	-	-	-	946,640	909,718
Total fund balances (deficit)	8,583,090	4,020,146	-	467,442	117	13,070,795	11,748,723
Total liabilities, deferred inflows of resources, and fund balances	\$ 9,718,886	\$ 4,178,513	\$ 808,010	\$ 497,068	\$ 117	\$ 15,202,594	\$ 14,825,491

See accompanying notes.

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WARSAW CENTRAL SCHOOL DISTRICT

Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position

June 30, 2023

Total fund balances - governmental funds \$ 13,070,795

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets used in governmental activities are not financial resources and are not reported as assets in governmental funds. 31,818,766

The District's proportionate share of net pension position as well as pension-related deferred outflows and deferred inflows of resources are recognized in the government-wide statements and include:

Deferred outflows of resources related to pensions	4,983,230	
Net pension liability	(1,993,323)	
Deferred inflows of resources related to pensions	(478,054)	2,511,853

The District's total OPEB liability as well as OPEB-related deferred outflows and deferred inflows of resources are recognized in the government-wide statements and include:

Deferred outflows of resources related to OPEB	1,464,665	
Total OPEB liability	(6,376,478)	
Deferred inflows of resources related to OPEB	(766,220)	(5,678,033)

Certain liabilities are not due and payable currently and therefore are not reported as liabilities of the governmental funds. These liabilities are:

Bonds and related premiums	(11,518,414)	
Compensated absences	(567,000)	
Accrued interest	(22,000)	(12,107,414)

Net position - governmental activities \$ 29,615,967

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WARSAW CENTRAL SCHOOL DISTRICT

Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds

For the year ended June 30, 2023
(With summarized comparative totals for June 30, 2022)

	General	Capital Projects	Special Aid	Food Service	Debt Service	Total Governmental Funds	
						2023	2022
Revenues							
Real property taxes	\$ 7,384,204	\$ -	\$ -	\$ -	\$ -	\$ 7,384,204	\$ 7,359,183
Real property tax items	150,594	-	-	-	-	150,594	146,675
Charges for services	82,962	-	-	-	-	82,962	81,648
Use of money and property	17,903	117	-	51	-	18,071	11,787
Sale of property and compensation for loss	22,532	-	-	-	-	22,532	29,853
Miscellaneous	310,992	151,497	-	5,087	-	467,576	291,255
State sources	13,136,354	-	496,308	77,069	-	13,709,731	12,203,949
Federal sources	207,885	-	1,861,118	369,317	-	2,438,320	2,163,288
Sales	-	-	-	151,278	-	151,278	42,351
Total revenues	21,313,426	151,614	2,357,426	602,802	-	24,425,268	22,329,989
Expenditures							
General support	2,382,368	-	-	512,425	-	2,894,793	2,967,083
Instruction	11,099,467	-	2,190,763	-	-	13,290,230	12,268,252
Pupil transportation	1,093,509	-	46,489	-	-	1,139,998	1,079,323
Employee benefits	3,992,900	-	161,942	33,868	-	4,188,710	3,928,977
Debt service							
Principal	955,000	-	-	-	-	955,000	910,000
Interest	530,100	-	-	-	-	530,100	575,450
Capital outlay	-	104,365	-	-	-	104,365	120,332
Total expenditures	20,053,344	104,365	2,399,194	546,293	-	23,103,196	21,849,417
Excess revenues (expenditures)	1,260,082	47,249	(41,768)	56,509	-	1,322,072	480,572
Other financing sources (uses)							
Operating transfers, net	(4,014,550)	3,970,000	41,768	2,782	-	-	-
Net change in fund balances	(2,754,468)	4,017,249	-	59,291	-	1,322,072	480,572
Fund balances - beginning	11,337,558	2,897	-	408,151	117	11,748,723	11,268,151
Fund balances - ending	\$ 8,583,090	\$ 4,020,146	\$ -	\$ 467,442	\$ 117	\$ 13,070,795	\$ 11,748,723

See accompanying notes.

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WARSAW CENTRAL SCHOOL DISTRICT

Reconciliation of the Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances to the Statement of Activities

For the year ended June 30, 2023

Total net change in fund balances - governmental funds \$ 1,322,072

Amounts reported for governmental activities in the statement of activities are different because:

Capital outlays are reported in governmental funds as expenditures. In the statement of activities, the cost of the assets is allocated over estimated useful lives as depreciation and amortization expense. This is the amount by which depreciation and amortization expense and disposals exceed capital outlays. (1,869,086)

Pension expense is recognized when paid on the fund statement of revenues, expenditures, and changes in fund balances and actuarially determined on the statement of activities. These differences are:

2023 TRS and ERS contributions	958,549	
2023 ERS accrued contribution	59,878	
2022 ERS accrued contribution	(48,440)	
2023 TRS pension expense	(437,650)	
2023 ERS pension expense	(999,661)	(467,324)

OPEB expense is recognized when paid on the fund statement of revenues, expenditures, and changes in fund balances and actuarially determined on the statement of activities. (223,199)

Payments of long-term liabilities are reported as expenditures in governmental funds and as a reduction of debt in the statement of net position. 955,000

In the statement of activities, certain operating expenses are measured by the amounts earned during the year. In the governmental funds these expenditures are reported when paid. These differences are:

Amortization of bond premiums	180,126	
Compensated absences	22,546	
Interest	87	202,759

Change in net position - governmental activities \$ (79,778)

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WARSAW CENTRAL SCHOOL DISTRICT

Statement of Revenues, Expenditures, and Changes in Fund Balance Budget (Non-GAAP) and Actual - General Fund

For the year ended June 30, 2023

	Budgeted Amounts		Actual (Budgetary Basis)	Encumbrances	Variance with Final Budget Over/(Under)
	Original	Final			
Revenues					
Local sources					
Real property taxes	\$ 7,384,204	\$ 7,384,204	\$ 7,384,204		\$ -
Real property tax items	159,940	159,940	150,594		(9,346)
Charges for services	30,500	30,500	82,962		52,462
Use of money and property	17,500	17,500	17,903		403
Sale of property and compensation for loss	30,000	30,000	22,532		(7,468)
Miscellaneous	485,000	485,000	310,992		(174,008)
State sources	13,351,090	13,351,090	13,136,354		(214,736)
Federal sources	125,000	125,000	207,885		82,885
Total revenues	21,583,234	21,583,234	21,313,426		(269,808)
Expenditures					
General support					
Board of education	42,660	39,959	37,567	-	(2,392)
Central administration	239,420	234,971	227,650	-	(7,321)
Finance	318,712	364,662	289,846	2,300	(72,516)
Staff	178,700	152,300	140,071	-	(12,229)
Central services	1,684,885	1,684,886	1,351,155	82,136	(251,595)
Special items	321,927	354,927	336,079	-	(18,848)
Instruction					
Instruction, administration, and improvement	1,042,707	1,078,907	966,832	2,043	(110,032)
Teaching - regular school	5,283,121	5,314,411	4,646,534	4,223	(663,654)
Programs for children with handicapping conditions	3,137,900	3,137,900	2,697,295	-	(440,605)
Occupational education	860,956	870,465	866,471	-	(3,994)
Teaching - special schools	45,986	45,986	32,986	-	(13,000)
Instructional media	1,089,440	1,054,590	993,717	1,388	(59,485)
Pupil services	1,065,020	1,035,170	895,632	8,221	(131,317)
Pupil transportation	1,422,700	1,422,700	1,093,509	-	(329,191)
Employee benefits	4,603,110	4,537,610	3,992,900	-	(544,710)
Debt service					
Principal	955,000	955,000	955,000	-	-
Interest	530,100	530,100	530,100	-	-
Total expenditures	22,822,344	22,814,544	20,053,344	100,311	(2,660,889)
Excess revenues (expenditures)	(1,239,110)	(1,231,310)	1,260,082	(100,311)	2,391,081
Other financing sources (uses)					
Operating transfers out	(37,000)	(44,800)	(4,014,550)		3,969,750
Appropriated reserves	433,000	433,000	-		(433,000)
Appropriated fund balance and carryover encumbrances	843,110	843,110	-		(843,110)
Total other financing sources (uses)	1,239,110	1,231,310	(4,014,550)		(5,245,860)
Excess revenues (expenditures) and other financing sources (uses)	\$ -	\$ -	\$ (2,754,468)	\$ (100,311)	\$ (2,854,779)

See accompanying notes.

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WARSAW CENTRAL SCHOOL DISTRICT

Statement of Fiduciary Net Position - Custodial Fund

June 30, 2023

Assets

Cash	\$ 226,852
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Liabilities

Sales tax payable	1,760
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Net Position

Extracurricular activity balances	86,452
Employee benefits	138,640
	<u>\$ 225,092</u>

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WARSAW CENTRAL SCHOOL DISTRICT

Statement of Changes in Fiduciary Net Position - Custodial Fund

For the year ended June 30, 2023

Additions

Property tax collections for Warsaw Public Library	\$ 43,963
Student activity additions	147,757
Employee contributions	33,685
	<u>225,405</u>

Deductions

Property tax distributions for Warsaw Public Library	43,963
Student activity deductions	139,519
Payment of employee benefits	28,070
	<u>211,552</u>

Change in net position	13,853
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Net position - beginning	211,239
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Net position - ending	<u>\$ 225,092</u>
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Notes to Financial Statements

1. Summary of Significant Accounting Policies

Reporting Entity

Warsaw Central School District (the District) is governed by Education and other laws of the State of New York (the State). The District's Board of Education has responsibility and control over all activities related to public school education within the District. The District's Superintendent is the chief executive officer and the President of the Board serves as the chief fiscal officer. The Board members are elected by the public and have decision-making authority, the power to designate management, the ability to influence operations, and the primary accountability for fiscal matters.

The District provides education and support services such as administration, transportation, and plant maintenance. The District receives funding from local, state, and federal sources and must comply with requirements of these funding sources. However, the District is not included in any other governmental reporting entity as defined by accounting principles generally accepted in the United States of America (GAAP), nor does it contain any component units.

The financial statements of the District have been prepared in conformity with GAAP as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the District's accounting policies are described below.

Joint Venture

The District is one of 22 participating school districts in the Genesee Valley Board of Cooperative Educational Services (BOCES). Formed under §1950 of Education Law, a BOCES is a voluntary cooperative association of school districts in a geographic area that shares planning, services, and programs, and also provides educational and support activities. There is no authority or process by which the District can terminate its status as a component of BOCES.

The component school district boards elect the members of the BOCES governing body. There are no equity interests and no single participant controls the financial or operating policies. BOCES may also contract with other municipalities on a cooperative basis under State General Municipal Law.

A BOCES' budget is comprised of separate spending plans for administrative, program, and capital costs. Each component school district shares in administrative and capital costs determined by its enrollment. Participating districts are charged a service fee for programs in which students participate, and for other shared contracted administrative services. Participating districts may issue debt on behalf of BOCES; there is no such debt issued by the District.

During the year ended June 30, 2023, the District was billed \$3,182,000 for BOCES administrative and program costs and recognized revenue of \$166,000 as a refund from prior year expenditures paid to BOCES. Audited financial statements are available from BOCES' administrative offices.

Public Entity Risk Pools

The District participates in the Genesee Area Healthcare Plan and the Genesee, Livingston, Steuben, Wyoming BOCES Workers' Compensation Plan, which are public entity risk pools. These plans are designed to provide health insurance and workers' compensation coverage for participating entities. These activities are further presented in Note 8.

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Basis of Presentation

Government-Wide Statements: The statement of net position and the statement of activities display financial activities of the overall District, except for fiduciary activities. Eliminations have been made to minimize double counting of internal activities. These statements are required to distinguish between *governmental* and *business-type* activities of the District. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions. Business-type activities are financed in whole or in part by fees charged to external parties. The District does not maintain any business-type activities.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the District's governmental activities.

- Direct expenses are those that are specifically associated with a program or are clearly identifiable to a particular function. Indirect expenses relate to the administration and support of the District's programs, including personnel, overall administration, and finance. Employee benefits are allocated to functional expenses as a percentage of related payroll expense.
- Program revenues include (a) charges paid by the recipients of goods or services offered by the programs, (b) grants and contributions that are restricted to meeting the operational requirements of a particular program, and (c) grants and contributions limited to the purchase or construction of specific capital assets. Revenues that are not classified as program revenues, including all taxes and state aid, are presented as general revenues.

Fund Financial Statements: The fund financial statements provide information about the District's funds, including fiduciary funds. Separate statements for each fund category – *governmental* and *fiduciary* – are presented. The emphasis of the fund financial statements is on major governmental funds, each displayed in a separate column.

The District reports the following major funds:

- *General fund.* This is the District's primary operating fund. It accounts for all financial resources except those required to be accounted for in another fund.
- *Capital projects fund.* This fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets.
- *Special aid fund.* This fund is used to account for the proceeds of specific revenue sources – other than expendable trusts or major capital projects – such as federal, state, and local grants and awards that are restricted or committed to expenditure for specific purposes. Either governments or other third parties providing the grant funds impose these restrictions.

The District also elected to display the following as major funds:

- *Food service fund.* This fund is a special revenue fund whose specific revenue sources, including free and reduced meal subsidies received from state and federal programs, are assigned to the operation of the District's breakfast and lunch programs.
- *Debt service fund.* This fund is used to account for resources that are restricted to expenditure for principal and interest. Financial resources accumulated for principal and interest payments that mature in future years are also included in this fund.

Fiduciary fund reporting focuses on net position and changes in net position. Fiduciary funds are used to report fiduciary activities, which may include pension and other postemployment benefit trust funds, investment trust funds, private-purpose trust funds, and custodial funds. The District maintains a custodial fund for its student activity accounts, collection of library property taxes, and employee benefit contributions.

The financial statements include certain prior year summarized comparative information in total but not by separate governmental activities and major funds. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the District's financial statements for the year ended June 30, 2022, from which the summarized information was derived. Such statements were audited by other auditors, whose report dated October 6, 2022 expressed an unmodified opinion on those financial statements.

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Basis of Accounting and Measurement Focus

The government-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Nonexchange transactions, in which the District receives value directly without giving equal value in exchange, include property taxes, grants, and donations. Revenue from property taxes is recognized in the fiscal year for which taxes are levied. Revenue from grants and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The District considers all revenues reported in the governmental funds to be available if they are collected within sixty days after year end. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences, which are recognized as expenditures to the extent they have matured. Capital asset purchases are reported as expenditures in governmental funds. Proceeds of long-term liabilities are reported as other financing sources.

Under the terms of grant agreements, revenues are recognized to the extent of program expenditures. Amounts received in advance of the expenditures are considered unearned and reported as revenue when the expense is incurred.

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Property Taxes

The District levies real property taxes no later than September 1. For the year ended June 30, 2023, the tax lien was issued on August 23, 2022 for collection from September 1, 2022 through October 31, 2022. Thereafter, uncollected amounts became the responsibility of Wyoming County. Such amounts were submitted to the District by April 1st of the following year as required by law.

The District is subject to tax abatements granted by the Wyoming County Industrial Development Agency (WCIDA). WCIDA is a public benefit corporation created by acts of the New York State Legislature to promote and assist private sector industrial and business development. Through WCIDA, companies promise to expand or maintain facilities or employment within the towns that are included within the District, to establish a new business within the towns, or to relocate an existing business to the towns. Economic development agreements entered into by WCIDA can include the abatement of county, town, and school district taxes, in addition to other assistance. In the case of the District, these abatements have resulted in reductions of property taxes, which the District administers as a temporary reduction in the assessed value of the property involved. The abatement agreement stipulates a percentage reduction of property taxes, which can be as much as 100%. For the year ended June 30, 2023, the District's taxes were abated \$2,798,000 under these agreements.

Budget Process, Amendments, and Encumbrances

District administration prepares a proposed budget for the general fund requiring approval by the Board. A public hearing is held upon completion and filing of the tentative budget. Subsequently, the budget is adopted by the Board. The proposed budget is then presented to voters of the District. The budget for the fiscal year beginning July 1, 2022 was approved by a majority of the voters in a general election held on May 17, 2022.

Annual appropriations are adopted and employed for control of the general fund. These budgets are adopted on a GAAP basis under the modified accrual basis of accounting. Appropriations established by the adoption of the budget constitute a limitation on expenditures (and encumbrances) which may be incurred. Appropriations authorized for the current year may be increased by the planned use of specific restricted, committed, and assigned fund balances and subsequent budget amendments approved by the Board as a result of new revenue sources not included in the original budget.

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Major capital expenditures are subject to individual project budgets based on the cost of the project and external financing rather than annual appropriations. For the capital projects fund, these budgets do not lapse at year end and are carried over to the completion of the project.

Encumbrance accounting is used to assure budgetary control over commitments related to unperformed (executory) contracts for goods or services outstanding at the end of each year. Encumbrances are budgetary expenditures in the year committed and again in the subsequent period when the expenditure is paid. All budget appropriations that are unencumbered lapse at the end of the fiscal year. Encumbrances outstanding at year end are presented for GAAP-related purposes as committed or assigned fund balances and do not constitute expenditures or liabilities. At July 1, encumbrances carried forward from the prior year are reestablished as budgeted appropriations.

Inventory

Inventory consists of food and similar goods related to food service operations and is recorded at the lower of first-in, first-out cost or net realizable value. Donated commodities are stated at values which approximate market.

Capital Assets

Capital assets are reported at actual or estimated historical cost based on appraisals. Contributed assets are recorded at fair value at the time received. Depreciation and amortization are provided in the government-wide statements over estimated useful lives using the straight-line method. Maintenance and repairs are expensed as incurred; significant improvements are capitalized.

Capitalization thresholds for determining which assets are added to capital accounts and the estimated useful lives of capital assets are:

	Capitalization Policy	Estimated Useful Life in Years
Buildings and improvements	\$ 50,000	15-50
Furniture and equipment	\$ 5,000	5-15
Vehicles	\$ 5,000	8

Bond Premiums

Premiums received upon the issuance of debt are included as other financing sources in the governmental funds statements when issued. In the government-wide statements, premiums are recognized with the related debt issue and amortized on a straight-line basis as a component of interest expense over the life of the related obligation.

Pensions

The District participates in the New York State Teachers' Retirement System (TRS) and the New York State and Local Employees' Retirement System (ERS) (the Systems) as mandated by State law. The Systems recognize benefit payments when due and payable in accordance with benefit terms; investment assets are reported at fair value. On the government-wide statements, the District recognizes its proportionate share of the net pension position, deferred outflows and deferred inflows of resources, pension expense (revenue), and information about and changes in the fiduciary net position on the same basis as reported by the respective defined benefit pension plans.

Other Postemployment Benefits (OPEB)

On the government-wide statements, the total OPEB liability, deferred outflows and deferred inflows of resources, and OPEB expense for the District's defined benefit healthcare plan (Note 7) have been measured on the same basis as reported by the plan. Benefit payments are due and payable in accordance with benefit terms.

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Compensated Absences

The liability for compensated absences reported in the government-wide financial statements consists of unpaid accumulated sick and vacation time. The liability has been calculated using the vesting method, in which leave amounts for both employees currently eligible to receive payments and those expected to become eligible to receive such payments are included. Sick pay is accrued on the basis of negotiated contracts with administrative and employee groups which provide for the payment of accumulated sick time at retirement or the option of converting this vested amount to provide for the payment of health insurance until exhausted.

The government-wide financial statements reflect the entire liability, while in the governmental funds financial statements, only the amount of matured liabilities is accrued based on expendable available financial resources.

Equity Classifications

Government-Wide Statements

The District is required to classify net position into three categories:

- *Net investment in capital assets* – consists of capital assets, net of accumulated depreciation and amortization, reduced by outstanding balances of any related debt obligations attributable to the acquisition, construction, or improvement of those assets.
- *Restricted* – consists of restricted assets reduced by related liabilities and deferred inflows of resources. Restrictions are imposed by external organizations such as federal or state laws or required by the terms of the District's bonds.
- *Unrestricted* – the net amount of assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted component of net position and therefore are available for general use by the District.

Governmental Fund Statements

The District considers unrestricted resources to have been spent first when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, unless the use of the restricted amount was appropriated in the current year's budget. Within unrestricted fund balance, the District considers committed, assigned, then unassigned resources to have been spent when an expenditure is incurred for which amounts in any of those fund balance classifications could be used.

Fund balance is categorized as follows:

Nonspendable:	
Inventory and prepaid expenses	\$ 20,406
Restricted:	
Capital	6,052,910
Employee benefit accrued liability	539,483
Unemployment insurance	331,112
Workers' compensation	577,088
Retirement contribution	2,724,643
Debt service	605,666
Scholarships	123,758
Assigned:	
Designated for subsequent year	586,742
Encumbrances	100,311
Food service	462,036
Unassigned	946,640
	<u>\$ 13,070,795</u>

Nonspendable fund balances represent resources that cannot be spent as they are not expected to be converted to cash.

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Restricted fund balances generally result from reserves created by the State of New York Legislature and included in General Municipal Law, State Education Law, or Real Property Tax Law as authorized for use by the Board of Education. Certain reserves may require voter approval for their establishment and/or use. Earnings on invested resources are required to be added to the various reserves.

Fund balance restrictions include scholarships donated to the District by third parties for the benefit of students and the following reserves:

- *Capital* – is used to accumulate funds to finance all or a portion of future capital projects for which bonds may be issued. Voter authorization is required for both the establishment of the reserve and payments from the reserve. During 2015 and 2021, voters approved capital reserves of \$15,500,000 which have been funded \$10,551,165 as of June 30, 2023. Amounts remaining and available for use in the general fund at June 30, 2023 total \$2,032,764.
- *Employee benefit accrued liability* – is used to account for the payment of accumulated vacation and sick time due upon termination of an employee's services. It is established by a majority vote of the Board and is funded by budgetary appropriations and such other reserves and funds that may be legally appropriated.
- *Unemployment insurance* – is used to pay the cost of reimbursement to the State Unemployment Insurance Fund for payments made to claimants as the District has elected to use the benefit reimbursement method.
- *Workers' compensation* – is used to pay for compensation benefits and other expenses authorized by Article 2 of the Workers' Compensation Law, and for payment of expenses of administering this program.
- *Retirement contribution* – is used to finance retirement contributions payable to TRS and ERS. For TRS, funding is limited to 2% annually of eligible salaries with a maximum reserve of 10% of eligible salaries. At June 30, 2023, the retirement contribution reserve consists of \$634,746 for TRS and \$2,089,897 for ERS.
- *Debt service* – is used to account for proceeds from the sale of property that was financed by obligations still outstanding, interest and earnings on outstanding obligations (including bond premiums), and remaining bond proceeds not needed for their original purpose as required by §165 of Finance Law. This reserve must be used to pay the debt service obligations for which the original money was generated.

Committed fund balances are authorized by the Board of Education as recommended by the District's management prior to the end of the fiscal year, although funding of the commitment may be established subsequent to year end.

Assigned fund balances include the planned use of existing fund balance to offset the subsequent year's tax levy. Additionally, the Board of Education has given the District's management the authority to assign fund balances for specific purposes that are neither restricted nor committed.

Interfund Balances

The operations of the District include transactions between funds, including resources for cash flow purposes. These interfund receivables and payables are repaid within one year. Permanent transfers of funds provide financing or other services.

In the government-wide statements, the amounts reported on the statement of net position for interfund receivables and payables represent amounts due between different fund types (governmental activities and fiduciary funds). Eliminations have been made for all interfund receivables and payables between the funds, with the exception of those due from or to fiduciary funds.

Interfund receivables and payables are netted on the accompanying governmental funds balance sheet as the right of legal offset exists. It is the District's practice to settle these amounts at the net balances due between funds.

2. Cash

Cash management is governed by State laws and as established in the District's written policies. Cash resources must be deposited in FDIC-insured commercial banks or trust companies located within the State. The District's banking policies permit the Treasurer to use demand accounts and certificates of deposit. Invested resources are limited to obligations of the United States Treasury and its Agencies, repurchase agreements, and obligations of the State or its localities.

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Collateral is required for demand and time deposits and certificates of deposit not covered by Federal Deposit Insurance. Obligations that may be pledged as collateral are obligations of the United States and its agencies and obligations of the State and its municipalities and school districts.

Custodial credit risk is the risk that in the event of a bank failure the District's deposits may not be returned to it. At June 30, 2023, the District's bank deposits were fully collateralized by FDIC coverage and securities held by the banks' agents in the District's name.

3. Interfund Transactions – Fund Financial Statements

Fund	Receivable	Payable	Transfers	
			In	Out
General	\$ 844,348	\$ 254,443	\$ -	\$ 4,014,550
Capital projects	-	143,617	3,970,000	-
Special aid	268,277	1,002,593	41,768	-
Food service	287,911	-	2,782	-
Debt service	117	-	-	-
	<u>\$ 1,400,653</u>	<u>\$ 1,400,653</u>	<u>\$ 4,014,550</u>	<u>\$ 4,014,550</u>

The District's general fund provides cash flow to the various other funds; these amounts are repaid in the subsequent year when funds are received from the State after final expenditure reports have been submitted and approved or when permanent financing is obtained. The general fund made permanent transfers to the special aid fund to cover its share of costs related to the summer school handicap program and to the capital projects fund for school district improvements.

4. Capital Assets

	July 1, 2022	Increases	Retirements/ Reclassifications	June 30, 2023
Non-depreciable and non-amortizable capital assets:				
Land	\$ 53,992	\$ -	\$ -	\$ 53,992
Construction in progress	-	104,365	-	104,365
	<u>53,992</u>	<u>104,365</u>	<u>-</u>	<u>158,357</u>
Depreciable capital assets:				
Buildings and improvements	58,128,829	18,996	-	58,147,825
Furniture and equipment	2,956,148	65,822	-	3,021,970
Vehicles	153,790	-	-	153,790
Total depreciable assets	<u>61,238,767</u>	<u>84,818</u>	<u>-</u>	<u>61,323,585</u>
Accumulated depreciation:				
Buildings and improvements	(26,167,886)	(1,927,636)	-	(28,095,522)
Furniture and equipment	(1,756,906)	(178,678)	-	(1,935,584)
Vehicles	(118,321)	(12,338)	-	(130,659)
Total accumulated depreciation	<u>(28,043,113)</u>	<u>(2,118,652)</u>	<u>-</u>	<u>(30,161,765)</u>
Total depreciable assets, net	<u>33,195,654</u>	<u>(2,033,834)</u>	<u>-</u>	<u>31,161,820</u>
Right-to-use lease assets:				
Equipment	828,371	226,057	-	1,054,428
Accumulated amortization	(390,165)	(165,674)	-	(555,839)
Total right-to-use assets, net	<u>438,206</u>	<u>60,383</u>	<u>-</u>	<u>498,589</u>
	<u>\$ 33,687,852</u>	<u>\$ (1,869,086)</u>	<u>\$ -</u>	<u>\$ 31,818,766</u>

Depreciation and amortization expense has been allocated to the following functions: general support \$246,936, instruction \$1,999,242, pupil transportation \$12,335, and food service \$25,813.

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As of June 30, 2023, net investment in capital assets consists of the following:

Capital assets, net of accumulated depreciation and amortization	\$ 31,818,766
Bonds and related premiums	(11,518,414)
	<u>\$ 20,300,352</u>

5. Long-Term Liabilities

	July 1, 2022	Increases	Decreases	June 30, 2023	Amount Due in One Year
Bonds	\$ 10,670,000	\$ -	\$ 955,000	\$ 9,715,000	\$ 1,000,000
Bond premiums	1,983,540	-	180,126	1,803,414	-
Compensated absences	589,546	-	22,546	567,000	100,000
	<u>\$ 13,243,086</u>	<u>\$ -</u>	<u>\$ 1,157,672</u>	<u>\$ 12,085,414</u>	<u>\$ 1,100,000</u>

6. Pension Plans

Plan Descriptions

The District participates in the following cost-sharing, multiple employer, public employee retirement systems:

- TRS is administered by the New York State Teachers' Retirement Board and provides benefits to plan members and beneficiaries as authorized by the Education Law and the Retirement and Social Security Law of the State of New York. TRS issues a publicly available financial report that contains financial statements and required supplementary information. The report may be obtained from the New York State Teachers' Retirement System at www.nystrs.org.
- ERS provides retirement benefits as well as death and disability benefits. New York State Retirement and Social Security Law governs obligations of employers and employees to contribute and provide benefits to employees. ERS issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained from the New York State and Local Retirement System at www.osc.state.ny.us/retire.

Benefits: The Systems provide retirement, disability, and death benefits for eligible members, including automatic cost of living adjustments. In general, retirement benefits are determined based on an employee's individual circumstances using a pension factor, an age factor, and final average salary. The benefits vary depending on the individual's employment tier. Pension factors are determined based on tier and an employee's years of service, among other factors.

Contribution Requirements: No employee contribution is required for those hired prior to July 1976. The Systems require employee contributions of 3% of salary for the first 10 years of service for those employees who joined the Systems from July 1976 through December 2009. Participants hired on or after January 1, 2010 through March 31, 2012 are required to contribute 3.5% (TRS) or 3% (ERS) of compensation throughout their active membership in the Systems. Participants hired on or after April 1, 2012 are required to contribute a percentage ranging from 3% to 6% each year, based on their level of compensation. Pursuant to Article 11 of Education Law, an actuarially determined contribution rate is established annually for TRS by the New York State Teachers' Retirement Board. This rate was 10.29% for 2023. For ERS, the Comptroller annually certifies the rates used, expressed as a percentage of the wages of participants, to compute the contributions required to be made by the District to the pension accumulation fund. For 2023, these rates ranged from 8.2%-13.0%.

The amount outstanding and payable to TRS for the year ended June 30, 2023 was \$777,711. A liability to ERS of \$59,878 is accrued based on the District's legally required contribution for employee services rendered from April 1 through June 30, 2023.

Net Pension Position, Pension Expense, and Deferred Outflows and Deferred Inflows of Resources

At June 30, 2023, the District reported liabilities of \$766,853 and \$1,226,470 for its proportionate share of the TRS and ERS net pension positions, respectively.

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The TRS total pension liability at the June 30, 2022 measurement date was determined by an actuarial valuation as of June 30, 2021, with update procedures applied to roll forward the total pension liability to June 30, 2022. The District's proportion of the net pension position was based on the ratio of its actuarially determined employer contribution to TRS's total actuarially determined employer contributions for the fiscal year ended on the measurement date. At June 30, 2022, the District's proportion was 0.039963%, a decrease of 0.000541 from its proportion measured as of June 30, 2021.

The ERS total pension liability at the March 31, 2023 measurement date was determined by an actuarial valuation as of April 1, 2022, with update procedures applied to roll forward the total pension liability to March 31, 2023. The District's proportion of the net pension position was based on the ratio of its actuarially determined employer contribution to ERS's total actuarially determined employer contributions for the fiscal year ended on the measurement date. At March 31, 2023, the District's proportion was 0.0057194%, a decrease of 0.0005456 from its proportion measured as of March 31, 2022.

For the year ended June 30, 2023, the District recognized pension expense of \$1,437,311 on the government-wide statements (expense from TRS of \$437,650 and expense from ERS of \$999,661). At June 30, 2023, the District reported deferred outflows and deferred inflows of resources as follows:

	TRS		ERS	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 803,565	\$ (15,366)	\$ 130,629	\$ (34,444)
Changes of assumptions	1,487,566	(308,910)	595,653	(6,583)
Net difference between projected and actual earnings on pension plan investments	990,847	-	-	(7,205)
Changes in proportion and differences between contributions and proportionate share of contributions	75,031	(55,610)	62,350	(49,936)
District contributions subsequent to the measurement date	777,711	-	59,878	-
	<u>\$ 4,134,720</u>	<u>\$ (379,886)</u>	<u>\$ 848,510</u>	<u>\$ (98,168)</u>

District contributions subsequent to the measurement date will be recognized as an addition to (a reduction of) the net pension asset (liability) in the subsequent year. Other amounts reported as deferred outflows and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Years ending June 30,	TRS	ERS
2024	\$ 573,835	\$ 170,407
2025	304,661	(59,510)
2026	(130,495)	253,303
2027	1,956,513	326,264
2028	257,683	-
Thereafter	14,926	-
	<u>\$ 2,977,123</u>	<u>\$ 690,464</u>

Actuarial Assumptions

For TRS, the actuarial assumptions used in the June 30, 2021 valuation, with update procedures used to roll forward the total pension liability to June 30, 2022, were based on the results of an actuarial experience study for the period July 1, 2015 to June 30, 2020. These assumptions are:

Inflation – 2.4%

Salary increases – Based on TRS member experience, dependent on service, ranging from 1.95%-5.18%

Projected Cost of Living Adjustments (COLA) – 1.3% compounded annually

Investment rate of return – 6.95% compounded annually, net of investment expense, including inflation

Mortality – Based on TRS member experience, with adjustments for mortality improvements based on Society of Actuaries' Scale MP-2021, applied on a generational basis

Discount rate – 6.95%

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The long-term expected rate of return on TRS pension plan investments was determined in accordance with Actuarial Standard of Practice No. 27, *Selection of Economic Assumptions for Measuring Pension Obligations*. Consideration was given to expected future real rates of return (expected returns, net of pension plan investment expense and inflation) for each major asset class as well as historical investment data and plan performance.

For ERS, the actuarial assumptions used in the April 1, 2022 valuation, with update procedures used to roll forward the total pension liability to March 31, 2023, were based on the results of an actuarial experience study for the period April 1, 2015 to March 31, 2020. These assumptions are:

Inflation – 2.9%

Salary increases – 4.4%

COLA – 1.5% annually

Investment rate of return – 5.9% compounded annually, net of investment expense, including inflation

Mortality – Society of Actuaries' Scale MP-2021

Discount rate – 5.9%

The long-term expected rate of return on ERS pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected return, net of investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Investment Asset Allocation

Best estimates of arithmetic real rates of return (net of the long term inflation assumption) for each major asset class and the Systems' target asset allocations as of the applicable valuation dates are summarized as follows:

Asset Class	TRS		ERS	
	Target Allocation	Long-Term Expected Real Rate of Return	Target Allocation	Long-Term Expected Real Rate of Return
Domestic equities	33%	6.5%	32%	4.3%
Global and international equities	20%	6.9%-7.2%	15%	6.9%
Private equities	8%	9.9%	10%	7.5%
Real estate equities	11%	6.2%	9%	4.6%
Domestic fixed income securities	16%	1.1%	23%	1.5%
Global fixed income securities	2%	0.6%	-	-
Bonds and mortgages	6%	2.4%	-	-
Short-term	1%	(0.3)%	1%	-
Other	3%	3.3%-5.3%	10%	5.4%-5.8%
	<u>100%</u>		<u>100%</u>	

Discount Rate

The discount rate projection of cash flows assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the Systems' fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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The following presents the District's proportionate share of its net pension position calculated using the discount rate of 6.95% (TRS) and 5.9% (ERS) and the impact of using a discount rate that is 1% higher or lower than the current rate.

	1.0% Decrease	At Current Discount Rate	1.0% Increase
District's proportionate share of the TRS net pension asset (liability)	\$ (7,070,747)	\$ (766,853)	\$ 4,534,680
District's proportionate share of the ERS net pension asset (liability)	\$ (2,963,853)	\$ (1,226,470)	\$ 225,315

7. OPEB

Plan Description

The District maintains a single-employer defined benefit healthcare plan (the Plan) providing for the continuation of medical, vision, and dental benefits to certain District retirees and their spouses based on various bargaining unit agreements and individual contracts. Eligibility for benefits is based on covered employees who retire from the District and have met vesting requirements. The Plan has no assets, does not issue financial statements, and is not a trust.

At July 1, 2022, employees covered by the Plan include:

Active employees	143
Inactive employees or beneficiaries currently receiving benefits	14
Inactive employees entitled to but not yet receiving benefits	-
	<u>157</u>

Total OPEB Liability

The District's total OPEB liability of \$6,376,478 was measured as of June 30, 2023 and was determined by an actuarial valuation as of July 1, 2022.

The total OPEB liability was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Healthcare cost trend rates – based on the Society of Actuaries Getzen Long-Term Healthcare Cost Trend Resource Model for long-term rates, initially 6.4%, with an ultimate rate of 3.8% after 2073

Salary increases – 2.4%

Mortality – Pub-2010 Public Retirement Plans Mortality Tables, Headcount-Weighted, fully generational using Mortality Improvement Scale MP-2021 for retirees and surviving spouses

Discount rate – 3.65% based on the Bond Buyer GO 20 Bond Municipal Index rate as of the measurement date

Inflation rate – 2.4%

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Changes in the Total OPEB Liability

	Total OPEB Liability
Balance at June 30, 2022	\$ 4,973,082
Changes for the year:	
Service cost	244,455
Interest	179,826
Changes of benefit terms	-
Differences between expected and actual experience	289,459
Changes of assumptions or other inputs	967,504
Benefit payments	(277,848)
Net changes	1,403,396
Balance at June 30, 2023	\$ 6,376,478

The following presents the sensitivity of the District's total OPEB liability to changes in the discount rate, including what the District's total OPEB liability would be if it were calculated using a discount rate that is 1% higher or lower than the current discount rate:

	1.0% Decrease (2.65%)	Discount Rate (3.65%)	1.0% Increase (4.65%)
Total OPEB liability	\$ (6,965,100)	\$ (6,376,478)	\$ (5,832,286)

The following presents the sensitivity of the District's total OPEB liability to changes in the healthcare cost trend rates, including what the District's total OPEB liability would be if it were calculated using trend rates that are 1% higher or lower than the current healthcare cost trend rates:

	1.0% Decrease (5.4% to 2.8%)	Healthcare Cost Trend Rate (6.4% to 3.8%)	1.0% Increase (7.4% to 4.8%)
Total OPEB liability	\$ (5,559,814)	\$ (6,376,478)	\$ (7,357,375)

OPEB Expense and Deferred Outflows and Deferred Inflows of Resources

For the year ended 2023, the District recognized OPEB expense of \$501,047. At June 30, 2023, the District reported deferred outflows and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 292,221	\$ (258,449)
Changes of assumptions or other inputs	1,172,444	(507,771)
	\$ 1,464,665	\$ (766,220)

Benefits paid subsequent to the measurement date will be recognized as a reduction of the total OPEB liability in the subsequent year. Other amounts reported as deferred outflows and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Years ending June 30,	
2024	\$ 76,766
2025	76,766
2026	76,766
2027	76,766
2028	49,015
Thereafter	342,366
	\$ 698,445

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8. Risk Management

General Liability

The District purchases commercial insurance for various risks of loss due to torts, theft, damage, errors and omissions, and natural disasters. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three years.

Health Insurance

The District participates in the Genesee Area Healthcare Plan (the Plan), sponsored by Genesee Valley BOCES. The Plan has been established to administer a health insurance program to lower the costs of such coverage to the 24 participating members as of June 30, 2022 (the most recent information available).

The District has transferred all risk to the Plan. Plan members pay monthly premium equivalents based upon a pro-rata share of expenditures. All funds received are pooled and administered as a common fund. Refunds are not made nor additional assessments charged other than the annual premium equivalents. The Plan has an excess coverage liability policy in effect with a maximum amount and loss limit per individual.

The Plan has published its own financial report for the year ended June 30, 2022, which can be obtained from Genesee Valley BOCES, 80 Munson Street, LeRoy, New York 14482.

Workers' Compensation

The District participates in the Genesee, Livingston, Steuben, Wyoming BOCES Workers' Compensation Plan (the Plan) sponsored by Genesee Valley BOCES. The Plan administers a workers' compensation insurance fund pursuant to Article 5 of the Workers' Compensation Law to finance the liability and risk related to workers' compensation claims and to lower the costs of coverage to the participating members. The Plan includes 15 members as of June 30, 2022 (the most recent information available).

The District has transferred partial risk to the Plan. Plan members pay monthly premium equivalents based upon a pro-rata share of expenditures. All funds received are pooled and administered as a common fund. Plan members could be subjected, however, to pro-rata supplemental assessments in the event that the Plan's assets are not adequate to meet claims. To date, these supplemental assessments have not been required.

The Plan has published its own financial report for the year ended June 30, 2022, which can be obtained from Genesee Valley BOCES, 80 Munson Street, LeRoy, New York 14482.

9. Commitments and Contingencies

Grants

The District receives financial assistance from federal and state agencies in the form of grants and calculated aid as determined by the State. The expenditure of grant funds generally requires compliance with the terms and conditions specified in the agreements and is subject to audit by the grantor agencies. State aid payments are based upon estimated expenditures and pupil statistics, are complex, and subject to adjustment. Any disallowed claims resulting from such audits could become a liability of the District. Based on prior experience, management expects such amounts to be immaterial.

Construction Commitments

The District has entered into contracts with various construction companies for its capital projects. Budgeted costs total \$23,155,000 and 104,000 has been spent to date.

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WARSAW CENTRAL SCHOOL DISTRICT

Required Supplementary Information Schedule of the District's Proportionate Share of the Net Pension Position New York State Teachers' Retirement System

As of the measurement date of June 30,	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
District's proportion of the net pension position	0.039963%	0.040504%	0.041021%	0.041021%	0.039471%	0.040909%	0.040521%	0.039862%	0.040180%	0.040097%
District's proportionate share of the net pension asset (liability)	\$ (766,853)	\$ 7,025,163	\$ 1,134,295	\$ 1,065,732	\$ 713,735	\$ 311,090	\$ (434,001)	\$ 4,140,343	\$ 4,475,827	\$ 263,943
District's covered payroll	\$ 7,376,051	\$ 7,022,455	\$ 6,616,738	\$ 5,932,919	\$ 6,593,327	\$ 6,626,067	\$ 6,252,851	\$ 5,957,157	\$ 5,935,243	\$ 5,998,889
District's proportionate share of the net pension position as a percentage of its covered payroll	10.40%	100.04%	17.14%	17.96%	10.83%	4.80%	6.94%	69.50%	75.41%	4.40%
Plan fiduciary net position as a percentage of the total pension liability	98.57%	113.20%	97.76%	102.17%	101.53%	100.66%	99.01%	110.46%	111.48%	100.70%

The following is a summary of changes of assumptions:

Inflation	2.4%	2.4%	2.2%	2.2%	2.25%	2.5%	2.5%	3.0%	3.0%	3.0%
Salary increases	1.95%-5.18%	1.95%-5.18%	1.90%-4.72%	1.90%-4.72%	1.90%-4.72%	1.90%-4.72%	1.90%-4.72%	4.0%-10.9%	4.0%-10.9%	4.0%-10.9%
Cost of living adjustments	1.3%	1.3%	1.3%	1.3%	1.5%	1.5%	1.5%	1.625%	1.625%	1.625%
Investment rate of return	6.95%	6.95%	7.1%	7.1%	7.25%	7.25%	7.5%	8.0%	8.0%	8.0%
Discount rate	6.95%	6.95%	7.1%	7.1%	7.25%	7.25%	7.5%	8.0%	8.0%	8.0%
Society of Actuaries' mortality scale	MP-2021	MP-2020	MP-2019	MP-2018	MP-2014	MP-2014	MP-2014	AA	AA	AA

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WARSAW CENTRAL SCHOOL DISTRICT

Required Supplementary Information Schedule of District Contributions New York State Teachers' Retirement System

For the years ended June 30,	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Contractually required contribution	\$ 777,711	\$ 722,853	\$ 669,240	\$ 586,243	\$ 630,076	\$ 646,146	\$ 776,575	\$ 829,128	\$ 1,049,651	\$ 964,477
Contribution in relation to the contractually required contribution	(777,711)	(722,853)	(669,240)	(586,243)	(630,076)	(646,146)	(776,575)	(829,128)	(1,049,651)	(964,477)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
District's covered payroll	\$ 7,557,930	\$ 7,376,051	\$ 7,022,455	\$ 6,616,738	\$ 5,932,919	\$ 6,593,327	\$ 6,626,067	\$ 6,252,851	\$ 5,957,157	\$ 5,935,243
Contributions as a percentage of covered payroll	10.29%	9.80%	9.53%	8.86%	10.62%	9.80%	11.72%	13.26%	17.62%	16.25%

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WARSAW CENTRAL SCHOOL DISTRICT

Required Supplementary Information Schedule of the District's Proportionate Share of the Net Pension Position New York State and Local Employees' Retirement System

As of the measurement date of March 31,	2023	2022	2021	2020	2019	2018	2017	2016	2015
District's proportion of the net pension position	0.0057194%	0.0062650%	0.0054550%	0.0052230%	0.0047740%	0.0053140%	0.0045780%	0.0053210%	0.0049220%
District's proportionate share of the net pension asset (liability)	\$ (1,226,470)	\$ 512,163	\$ (5,432)	\$ (1,382,977)	\$ (338,228)	\$ (162,386)	\$ (430,150)	\$ (854,007)	\$ (166,263)
District's covered payroll	\$ 1,672,033	\$ 1,676,035	\$ 1,579,300	\$ 1,536,832	\$ 1,393,381	\$ 1,352,097	\$ 1,206,820	\$ 1,198,620	\$ 1,257,563
District's proportionate share of the net pension position as a percentage of its covered payroll	73.35%	30.56%	0.34%	89.99%	21.34%	12.01%	35.64%	71.25%	13.22%
Plan fiduciary net position as a percentage of the total pension liability	90.78%	103.65%	99.95%	86.39%	96.27%	98.24%	94.70%	90.70%	97.90%
The following is a summary of changes of assumptions:									
Inflation	2.9%	2.7%	2.7%	2.5%	2.5%	2.5%	2.5%	2.5%	2.7%
Salary increases	4.4%	4.4%	4.4%	4.2%	4.2%	3.8%	3.8%	3.8%	4.9%
Cost of living adjustments	1.5%	1.4%	1.4%	1.3%	1.3%	1.3%	1.3%	1.3%	1.4%
Investment rate of return	5.9%	5.9%	5.9%	6.8%	7.0%	7.0%	7.0%	7.0%	7.5%
Discount rate	5.9%	5.9%	5.9%	6.8%	7.0%	7.0%	7.0%	7.0%	7.5%
Society of Actuaries' mortality scale	MP-2021	MP-2020	MP-2020	MP-2018	MP-2014	MP-2014	MP-2014	MP-2014	MP-2014

Data prior to 2015 is unavailable.

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WARSAW CENTRAL SCHOOL DISTRICT

Required Supplementary Information Schedule of District Contributions New York State and Local Employees' Retirement System

For the years ended June 30,	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Contractually required contribution	\$ 180,838	\$ 246,876	\$ 217,927	\$ 200,444	\$ 193,257	\$ 189,535	\$ 164,794	\$ 186,192	\$ 227,814	\$ 227,764
Contribution in relation to the contractually required contribution	(180,838)	(246,876)	(217,927)	(200,444)	(193,257)	(189,535)	(164,794)	(186,192)	(227,814)	(227,764)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
District's covered payroll	\$ 1,672,033	\$ 1,676,035	\$ 1,579,300	\$ 1,536,832	\$ 1,393,381	\$ 1,352,097	\$ 1,206,820	\$ 1,198,620	\$ 1,257,563	\$ 1,174,245
Contributions as a percentage of covered payroll	10.82%	14.73%	13.80%	13.04%	13.87%	14.02%	13.66%	15.53%	18.12%	19.40%

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WARSAW CENTRAL SCHOOL DISTRICT

Required Supplementary Information Schedule of Changes in the District's Total OPEB Liability and Related Ratios

For the years ended June 30,	2023	2022	2021	2020	2019	2018
Total OPEB liability - beginning	\$ 4,973,082	\$ 5,374,609	\$ 5,498,954	\$ 4,921,851	\$ 4,829,092	\$ 4,674,217
Changes for the year:						
Service cost	244,455	280,508	266,788	217,509	242,423	240,593
Interest	179,826	119,903	124,726	175,488	148,398	143,904
Changes of benefit terms	-	-	-	-	-	-
Differences between expected and actual experience	289,459	-	(372,470)	-	58,158	-
Changes of assumptions or other inputs	967,504	(592,626)	102,039	437,166	(104,499)	8,182
Benefit payments	(277,848)	(209,312)	(245,428)	(253,060)	(251,721)	(237,804)
Net change in total OPEB liability	1,403,396	(401,527)	(124,345)	577,103	92,759	154,875
Total OPEB liability - ending	\$ 6,376,478	\$ 4,973,082	\$ 5,374,609	\$ 5,498,954	\$ 4,921,851	\$ 4,829,092
Covered-employee payroll	\$ 7,883,580	\$ 7,016,770	\$ 7,016,770	\$ 7,247,744	\$ 7,247,744	\$ 8,136,921
Total OPEB liability as a percentage of covered-employee payroll	80.9%	70.9%	76.6%	75.9%	67.9%	59.3%

No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75.

Differences between expected and actual experience include changes in healthcare trend rates. Changes in assumptions or other inputs include changes in the discount rates and updated mortality rates.

The following is a summary of changes of assumptions:

Healthcare cost trend rates	6.4%-3.8%	5.3%-4.1%	5.3%-4.1%	6.1%-4.1%	6.1%-4.1%	7.5%-4.5%
Inflation	2.4%	2.6%	2.6%	2.6%	2.6%	3.0%
Salary increases	2.4%	2.6%	2.6%	2.6%	2.6%	3.0%
Discount rate	3.65%	3.54%	2.16%	2.21%	3.5%	3.87%
Society of Actuaries' mortality scale	MP-2021	MP-2019	MP-2019	MP-2019	MP-2019	MP-2018

Data prior to 2018 is unavailable.

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WARSAW CENTRAL SCHOOL DISTRICT

Supplementary Information Schedule of Change from Original to Final Budget and Calculation of Unrestricted Fund Balance Limit - General Fund

For the year ended June 30, 2023

Original expenditure budget	\$ 22,743,000
Encumbrances carried over from prior year	<u>116,344</u>
Revised expenditure budget	<u>\$ 22,859,344</u>
* * *	
Unrestricted Fund Balance	
Assigned	\$ 687,053
Unassigned	<u>946,640</u>
	1,633,693
Encumbrances included in assigned fund balance	(100,311)
Appropriated fund balance used for tax levy	<u>(586,742)</u>
Amount subject to 4% limit pursuant to Real Property Tax Law §1318	<u>\$ 946,640</u>
§1318 of Real Property Tax Law - unrestricted fund balance limit calculation	
2024 expenditure budget (unaudited)	\$ 24,041,000
4% of budget	<u>961,640</u>
Actual percentage of 2024 expenditure budget	<u>3.9%</u>

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WARSAW CENTRAL SCHOOL DISTRICT

Supplementary Information Schedule of Capital Project Expenditures

June 30, 2023

Project Title	Original Budget	Expenditures			Unexpended Balance
		Prior Years	Current Year	Total	
2023 Capital Project	\$ 22,960,000	\$ -	\$ 43,608	\$ 43,608	\$ 22,916,392
Emergency Library Project	195,021	-	60,757	60,757	134,264
	<u>\$ 23,155,021</u>	<u>\$ -</u>	<u>\$ 104,365</u>	<u>\$ 104,365</u>	<u>\$ 23,050,656</u>

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WARSAW CENTRAL SCHOOL DISTRICT

Supplementary Information Schedule of Expenditures of Federal Awards

For the year ended June 30, 2023

Federal Grantor/Pass-Through Grantor/Program Title	Assistance Listing Number	Grantor Number	Expenditures
<u>U.S. Department of Health and Human Services:</u>			
Passed through Wyoming County:			
Epidemiology and Laboratory Capacity for Infectious Diseases (ELC)	93.323	6NU50CK0005160208	\$ 23,935
<u>U.S. Department of Education:</u>			
Passed Through New York State Education Department:			
Special Education Cluster:			
Special Education Grants to States	84.027	0032-23-1120	229,251
COVID-19 Special Education Grants to States	84.027	5532-22-1120	44,360
Special Education Preschool Grants	84.173	0033-23-1120	5,772
COVID-19 Special Education Preschool Grants	84.173	5533-22-1120	4,939
Total Special Education Cluster			284,322
Title I Grants to Local Educational Agencies	84.010	0021-23-3860	177,326
Title I Grants to Local Educational Agencies	84.010	0011-23-3150	120,823
Supporting Effective Instruction State Grants	84.367	0147-23-3860	24,842
Student Support and Academic Enrichment	84.424	0204-23-3860	23,026
Education Stabilization Fund:			
Governor's Emergency Education Relief Fund	84.425C	5896-21-3860	9,702
Elementary and Secondary School Emergency Relief Fund	84.425D	5891-21-3860	316,428
American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425U	5875-22-0009	383,747
American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425U	5882-21-3860	37,980
American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425U	5883-21-3860	2,179
American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425U	5884-21-3860	456,090
American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425W	5218-21-3860	718
Total Education Stabilization Fund			1,206,844
Total U.S. Department of Education			1,837,183
<u>U.S. Department of Agriculture:</u>			
Passed Through New York State Education Department:			
Child Nutrition Cluster:			
School Breakfast Program	10.553	N/A	66,881 ¹
National School Lunch Program	10.555	N/A	261,073 ¹
Pandemic EBT Administrative Costs	10.649	N/A	1,256
Passed Through New York State Office of General Services:			
Child Nutrition Cluster:			
National School Lunch Program	10.555	N/A	40,107 ¹
Total U.S. Department of Agriculture			369,317
Total Expenditures of Federal Awards			\$ 2,230,435

¹ Total Child Nutrition Cluster - \$386,061

Notes to Schedule of Expenditures of Federal Awards

1. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards presents the activity of all federal award programs administered by Warsaw Central School District (the District), an entity as defined in Note 1 to the District's basic financial statements. Federal awards received directly from federal agencies, as well as federal awards passed through from other governmental agencies, are included on the Schedule of Expenditures of Federal Awards.

Basis of Accounting

The District uses the modified accrual basis of accounting for each federal program, consistent with the fund basis financial statements.

The amounts reported as federal expenditures generally were obtained from the appropriate federal financial reports for the applicable programs and periods. The amounts reported in these federal financial reports are prepared from records maintained for each program, which are periodically reconciled with the District's financial reporting system.

Indirect Costs

The District does not use the 10% de minimis indirect cost rate permitted by the Uniform Guidance.

Non-Monetary Federal Program

The District is the recipient of a federal award program that does not result in cash receipts or disbursements, termed a "non-monetary program." During the year ended June 30, 2023, the District used \$40,107 worth of commodities under the National School Lunch Program (Assistance Listing Number 10.555).

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

The Board of Education
Warsaw Central School District

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the remaining fund information of Warsaw Central School District (the District) as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated October 10, 2023.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

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Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

October 10, 2023

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

The Board of Education
Warsaw Central School District

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Warsaw Central School District's (the District) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended June 30, 2023. The District's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2023.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the District's federal programs.

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Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

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The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

October 10, 2023

WARSAW CENTRAL SCHOOL DISTRICT

Schedule of Findings and Questioned Costs

For the year ended June 30, 2023

Section I. Summary of Auditors' Results

Financial Statements

Type of auditors' report issued: *Unmodified*

Internal control over financial reporting:

- Material weakness(es) identified? No
- Significant deficiency(ies) identified? None reported

Noncompliance material to financial statements noted? No

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? No
- Significant deficiency(ies) identified? None reported

Type of auditors' report issued on compliance for major programs: *Unmodified*

Any audit findings disclosed that are required to be reported in accordance with section 2 CFR 200.516(a)? No

Identification of major programs:

Name of Federal Program or Cluster	Assistance Listing Number	Amount
Educational Stabilization Fund	84.425	\$ 1,206,844

Dollar threshold used to distinguish between type A and type B programs: \$750,000

Auditee qualified as low-risk auditee? Yes

Section II. Financial Statement Findings

No matters were reported.

Section III. Federal Award Findings and Questioned Costs

No matters were reported.

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WARSAW CENTRAL SCHOOL DISTRICT

EXTRAClassroom Activity

JUNE 30, 2023

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INDEPENDENT AUDITORS' REPORT

The Board of Education
Warsaw Central School District

Qualified Opinion

We have audited the accompanying schedule of additions and deductions of Warsaw Central School District (the District) Extraclassroom Activity for the year ended June 30, 2023, and the related notes to the schedule.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the schedule referred to in the first paragraph presents fairly, in all material respects, the additions and deductions of Warsaw Central School District (the District) Extraclassroom Activity for the year ended June 30, 2023, in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Qualified Opinion

Certain accounting records of Warsaw Central School District Extraclassroom Activity accounts were not adequate for us to form an opinion regarding the completeness of additions in the accompanying schedule stated at \$147,757.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Schedule section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management for the Schedule

Management is responsible for the preparation and fair presentation of this schedule in accordance with GAAP and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedule that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

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In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the schedule.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the schedule.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

October 10, 2023

DRAFT

WARSAW CENTRAL SCHOOL DISTRICT EXTRACLASSROOM ACTIVITY

Schedule of Additions and Deductions

For the year ended June 30, 2023

	July 1, 2022	Additions	Deductions	June 30, 2023
Class Clubs:				
2022	\$ 4,020	\$ 1,050	\$ 5,070	\$ -
2023	4,505	16,232	20,737	-
2024	4,268	4,324	2,820	5,772
2025	3,020	9,925	6,496	6,449
2026	2,672	8,573	5,501	5,744
2027	8,581	15,178	17,954	5,805
2028	5,547	10,490	6,473	9,564
2029	35	14,767	9,542	5,260
Band Club	1,393	1,238	1,882	749
Blast Club	7,137	16,967	17,937	6,167
Builder's Club	392	-	-	392
Chorus Club	176	-	-	176
Drama Club	8,764	12,927	9,333	12,358
Elementary Library Club	3,596	3,028	4,846	1,778
Elementary School Yearbook Club	1,022	-	-	1,022
Elementary Student Council	2,361	2,770	3,105	2,026
FFA Club	2,648	11,534	10,734	3,448
Junior High Club	231	2,289	2,331	189
Junior Honor Society Club	703	1,793	1,997	499
Model UN Club	376	-	-	376
National Honor Society Club	289	2,165	2,154	300
Sales tax	1,732		1,732	-
Ski Club	78	509	-	587
Spanish Club	6,392	-	-	6,392
Student Council	5,642	4,010	790	8,862
Technology Club	2,634	7,988	8,085	2,537
Totals	\$ 78,214	\$ 147,757	\$ 139,519	\$ 86,452

Notes to the Schedule

1. Summary of Significant Accounting Policies

Financial Reporting Entity

Extraclassroom Activity accounts are those operated by and for the students. Proceeds are voluntarily collected by students and are spent by them, as they deem appropriate under established guidelines. The Extraclassroom Activity accounts are included in the financial statements of Warsaw Central School District in the Statement of Fiduciary Net Position and the Statement of Changes in Fiduciary Net Position.

DRAFT

COMMUNICATION WITH THOSE CHARGED WITH GOVERNANCE

October 10, 2023

Members of the Audit Committee and
The Board of Education
Warsaw Central School District

We have audited the financial statements of Warsaw Central School District (the District) for the year ended June 30, 2023 and have issued our report thereon dated October 10, 2023. Professional standards also require that we advise you of the following information related to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our engagement letter dated April 25, 2023, our responsibility, as described by professional standards, is to form and express opinions about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP). Our audit of the financial statements does not relieve you or management of your respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the District solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

We have provided our comments regarding internal controls and other matters noted during our audit in a separate letter to you.

Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you in the engagement letter.

Compliance with All Ethics Requirements Regarding Independence

The engagement team, others in our firm, as appropriate, and our firm have complied with all relevant ethical requirements regarding independence.

DRAFT

Qualitative Aspects of the District's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the District are included in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2023. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates and Audit Risk Items

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments. The most sensitive and significant accounting estimates and audit risk items affecting the financial statements and our audit include:

- Recognition of capital assets at historical or estimated historical cost within established threshold values and the consistent application of depreciable lives and methods
- Accrual of compensated absences (vacation and sick pay liabilities), other postemployment benefits (OPEB), and net pension position and their related disclosures
- Reserves established, funded, and reported in the general fund as restricted fund balance

Management's estimates of the above are based on management's knowledge and experience about past and current events and assumptions about future events. We evaluated the key factors and assumptions used to develop the estimates above and determined they are reasonable in relation to the basic financial statements taken as a whole.

Financial Statement Disclosures

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. The most important disclosures affecting the financial statements are reflected in Note 5 – Long-Term Liabilities, Note 6 – Pension Plans, and Note 7 – OPEB. These disclosures present the existing long-term liabilities of the District, including the actuarially determined net pension position in the State's pension plans and the actuarial accrued liability for the District's OPEB. We evaluated all disclosures in relation to the financial statements as a whole and determined that they are reasonable.

Significant Difficulties Encountered During the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards also require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances, or disclosures, and the financial statements as a whole. Management has acknowledged and taken responsibility for all adjustments required to convert the fund basis financial statements to the government-wide basis.

DRAFT

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the District's financial statements or the auditors' report. No such disagreements arose during the course of the audit.

Circumstances that Affect the Form and Content of the Auditors' Report

For purposes of this letter, professional standards require that we communicate any circumstances that affect the form and content of our auditors' report. There were no modifications to the audit opinion.

Representations Requested from Management

We have requested certain written representations from management, which are included in the management representation letter dated consistent with the financial statement audit report date.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with the District, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, business conditions affecting the District, and business plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our appointment as the District's auditors.

We applied certain limited procedures to management's discussion and analysis and other required supplementary information (RSI) regarding pensions and OPEB. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on the schedule of expenditures of federal awards and other supplementary information which accompanies the financial statements and is not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with GAAP and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

This information is intended solely for the information and use of the Audit Committee, Board of Education, and management of the District. It is not intended to be, and should not be, used by anyone other than these specified parties.

DRAFT

MANAGEMENT LETTER

October 10, 2023

The Audit Committee, Board of Education,
and Management
Warsaw Central School District

In planning and performing our audit of the financial statements of the governmental activities, each major fund, and the remaining fund information of Warsaw Central School District (the District) as of and for the year ended June 30, 2023, in accordance with auditing standards generally accepted in the United States of America, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

RECOMMENDATIONS

Excess fund balance in the food service fund

In accordance with regulations of the New York State Education Department, fund balance in the food service fund should not exceed three months' average expenditures, as defined, at any time. The District exceeded this limit as of June 30, 2023. District management will be required to submit a plan to the Child Nutrition Program Administration detailing its plans to use the excess balance. Allowable uses include improving the quality of food served or purchasing needed supplies, services, or equipment.

DRAFT

Extraclassroom activity clubs

As outlined in the New York State Education Department's 2019 Manual, *The Safeguarding, Accounting, and Auditing of Extraclassroom Activity Funds* (the Manual), one of the main purposes of extraclassroom activities is to provide the District with an opportunity to teach pupils basic bookkeeping procedures through participation in handling funds and maintaining appropriate records. Each club must have student officers who participate in the financial transactions and recordkeeping. Accounts that do not have student officers should be moved to an appropriate District fund.

ACCOUNTING STANDARDS UPDATE

GASB Statement No. 100, *Accounting Changes and Error Corrections*, is effective for the District's year ending June 30, 2024. This statement defines four categories of accounting changes and error corrections along with the required reporting requirements, which include the following: (1) *Change in accounting principle* with retroactive reporting to the earliest period presented and required financial statements footnote disclosures including an explanation as to why the change is preferable, (2) *Change in accounting estimate* with prospective reporting from the period when change occurs and required financial statement footnote disclosures, (3) *Change to or within the entity* with an adjustment to beginning net position and (4) *Error correction* with retroactive reporting to the earliest period presented and required financial statement footnote disclosures.

GASB Statement No. 101, *Compensated Absences*, is effective for the District's year ending June 30, 2025. This statement clarifies what is considered unused leave balances for employees. Under this statement, compensated absences should be recognized as liabilities on the government-wide statements for leave that has not been used and leave that has been used but not yet paid or settled.

We have discussed these comments with District personnel and would be pleased to discuss them in further detail, perform any additional studies, or assist you in implementing the recommendations.

This communication is intended solely for the information and use of the District's management, Audit Committee, Board of Education, and others within the District; the NYS Education Department Office of Audit Services; and the Office of the NYS Comptroller, Division of Local Government and School Accountability. It is not intended to be, and should not be, used by anyone other than these specified parties.

Warsaw Central School
Corrective Action Plan
Management Letter
June 30, 2023

Other Matters

Excess Fund Balance in the Food Service Fund:

Observation:

In accordance with regulations of the New York State Education Department, fund balance in the food service fund should not exceed three months' average expenditures, as defined, at any time. The District exceeded this limit as of June 30, 2023. District management will be required to submit a plan to the Child Nutrition Program Administration detailing its plans to use the excess balance. Allowable uses include improving the quality of food served or purchasing needed supplies, services, or equipment.

Recommendation:

District management will be required to submit a plan to the Child Nutrition Program Administration detailing its plans to use the excess balance. Allowable uses include improving the quality of food served or purchasing needed supplies, services, or equipment.

Management Response:

The Food Service Director will work with the Business Administrator to submit a plan to the Child Nutrition Program Administration for the use of the excess balance. The plan will be submitted in the 2023-2024 school year.

Extra-classroom Activities

Observation:

As outlined in the New York State Education Department's 2019 Manual, The Safeguarding, Accounting, and Auditing of Extra classroom Activity Funds (the Manual), one of the main purposes of extra classroom activities is to provide the District with an opportunity to teach pupils basic bookkeeping procedures through participation in handling funds and maintaining appropriate records.

Recommendation:

Each club must have student officers who participate in the financial transactions and recordkeeping. Accounts that do not have student officers should be moved to an appropriate District fund.

Management Response:

In the 2023-2024 school year, the district will ensure that each club has student officers that participate in the financial transactions and record keeping for extracurricular clubs. Accounts without student officers will be moved to appropriate funds.

The regular meeting of the Warsaw Central School Board of Education was called to order at 6:32p.m. in the Elementary School Building by Mr. Robb, Board President.	Call to Order
Members Present: Mr. Robb, Mrs. Royce, Mr. Tarbell, Mrs. Baker, Mr. Youngers	Roll Call
Members Absent: Mr. Grover, Mrs. Tangeman	
Others Present: Mr. Wilkins, Mrs. Monahan, Mrs. Burnham, Mr. Ellis, Mr. Webb, Mrs. Harwood, Mr. Holmes, Mr. N. Gayford, Mr. Barks, Senior Class Representatives, FFA Members, Parents, Mrs. Conley	
Mr. Robb lead the Pledge of Allegiance to the Flag.	Pledge to Flag
Senior Trip Presentation: The senior class president and treasurer gave a brief overview of the class trip to Orlando, Florida. They reviewed their itinerary and cost of the trip without fundraising, noting that many students have participated in fundraising, which will lower their overall cost. Mrs. Royce asked how the students will be traveling to and from the airport. Mr. Ellis stated that he and Mr. Wilkins are looking into possibly using a school bus.	Spotlights Senior Trip
Moved by Mrs. Baker, seconded by Mr. Tarbell that the Board of Education approve the Senior Class Trip Request for an overnight trip to Orlando, FL April 25-28, 2024, as proposed. Motion Carried: Yes 5, No 0, Abstain 0.	FFA Trip
FFA Trip Presentation: Four FFA members presented their trip itinerary with some stops along the way to their National FFA Convention. They noted that due to support from the Ag Youth Supporters and because they are part of the NYS FFA National Qualifying Team, there will be no individual cost to student members attending. They gave a breakdown of their milk quality and products competition, and ended with a fun challenge test of milk and cheese flavors with the Board. They also had a friendly competition between the FFA President and Mr. Wilkins resulting in the FFA President winning with a perfect score of 10/10.	
Moved by Mr. Youngers, seconded by Mrs. Baker that the Board of Education approve the FFA Trip Request for an overnight trip to the National FFA Convention in Indianapolis, Indiana on October 30-November 4, 2023, as proposed. Motion Carried: Yes 5, No 0, Abstain 0.	
Moved by Mrs. Royce, seconded by Mr. Tarbell that the Board approve the minutes for September 12, 2023, as written. Motion Carried: Yes 5, No 0, Abstain 0	9/12/23 Minutes Approved
The Board reviewed the lists of regular bills dated August 3, and August 31, 2023.	Lists of Regular Bills Reviewed
The Appropriation and Revenue Status Reports dated August 2023 were reviewed.	Appropriation & Revenue Status Reports Reviewed
Moved by Mrs. Baker, seconded by Mr. Youngers that the Board accept the Treasurer's Reports as of August 2023. Motion Carried: Yes 5, No 0, Abstain 0.	Treasurer's Reports Accepted

Regular Meeting
September 26, 2023

Mr. Wilkins reported that he, Mr. Webb and Mrs. Semmel visited Dansville CSD to review their therapy dog program. He stated that Mrs. Semmel's dog, Molly, is nearly ready to start in the Elementary School soon. They are working on the program policy, insurance and some finalization.

Superintendent's
Reports

Audit Committee will meet on October 10, 2023.

Committee
Reports

Finance Committee met on September 21, 2023.

Policy Committee: Policies have been sent to Erie 1 to start the review process.

Technology Committee will meet in October.

Moved by Mr. Tarbell, seconded by Mrs. Baker that the Board approve the CME Associates, Inc. (Geotechnical Engineer) Geotechnical Engineering Agreement for the Capital Improvements Project 2023, with proposed change, as signed by the School Superintendent. Motion Carried: Yes 5, No 0, Abstain 0.

CME Assoc.
Geotechnical
Engineering
Agreement with
Change Approved

Moved by Mr. Tarbell, seconded by Mrs. Royce that the Board approve the proposed service agreement with PLC Associates - Scholarus Learning Company for the 2023-24 school year, and authorize the School Superintendent to execute said agreement. Motion Carried: Yes 5, No 0, Abstain 0.

PLC Associates -
Scholarus
Learning Co.
Agreement
Approved

Moved by Mr. Tarbell, seconded by Mrs. Royce that the Board approve the request for a Varsity Cross Country "Incomplete Team" with Letchworth CSD for the fall 2023 sports season with Warsaw CSD being the host school, and Letchworth CSD being the "Incomplete Team" under the guidance of Warsaw Coaches pending final approval by Section V. Motion Carried: Yes 5, No 0, Abstain 0.

Cross Country
"Incomplete
Team"
Approved

Moved by Mr. Tarbell, seconded by Mrs. Royce that the Board declares old hallway athletic photos obsolete and authorizes disposal (the district would like to pursue selling the old photos to the student athletes who are in the photos) in accordance with state law and Board policy: Motion Carried: Yes 5, No 0, Abstain 0.

Items Declared
Obsolete and
Authorized for
Disposal

Moved by Mr. Tarbell, seconded by Mrs. Royce that the Board approve the proposed agreement with Summit Center for the 2023-24 school year, and authorize the School Superintendent to execute said agreement. Motion Carried: Yes 5, No 0, Abstain 0.

The Summit Center
Agreement
Approved

Moved by Mr. Tarbell, seconded by Mrs. Royce that the Board approve the proposed agreement with Compass Staffing Solutions for the 2023-24 school year, and authorize the School Superintendent to execute said agreement. Motion Carried: Yes 5, No 0, Abstain 0.

Compass Staffing
Solutions
Agreement
Approved

Moved by Mr. Tarbell seconded by Mrs. Royce that the Board accept, with appreciation, the following donation from the Warsaw Central School Class of 1971: Approximately 10 packs of socks, 8 packs of underwear and various food supplies for the student pantry. Motion Carried: Yes 5, No 0, Abstain 0.

WCS Class of
1971 Donation
Accepted

Moved by Mrs. Baker, seconded by Mr. Tarbell that the Board appoint Mrs. Royce as Clerk Pro Tem for the remainder of the Board Meeting. Motion Carried: Yes 5, No 0, Abstain 0.

Clerk Pro Tem
Appointed

The District Clerk was dismissed at 7:06 p.m. and the following took place as recorded by Mrs. Royce, Clerk Pro Tem.

Tawnnee Conley
District Clerk

Moved by Mrs. Baker, seconded by Mr. Youngers that the Board enter Executive Session at 7:06 p.m. for the purpose of discussing collective negotiations pursuant to article 14 of Civil Service Law. Motion Carried: Yes 5, No 0, Abstain 0.

Executive
Session

Moved by Mrs. Royce, seconded by Mr. Tarbell that the Board return to regular session at 7:37p.m. Motion Carried: Yes 5, No 0, Abstain 0.

Regular Session

Moved by Mrs. Baker, seconded by Mr. Youngers that the Board approve the special education placements recommendations, as follows:

Special Education
Placements
Approved

Committee on Special Education (CSE)	
Date of Meeting/ Amendment	Student Number(s)
9/13/23	900-37-6187; 900-37-6755; 900-37-5997
Sub-Committee on Special Education (SCSE)	
Date of Meeting/ Amendment	Student Number(s)
9/8/23	900-37-6968(C); 900-37-6969(C)
9/11/23	900-37-7101(A)
9/13/23	900-37-7439
9/14/23	900-37-6383
9/15/23	900-37-6969(A)
9/18/23	900-37-6968(A); 900-37-6969(A); 900-37-6902(A)
9/19/23	900-37-6463(A); 900-37-6185(A)
Committee on Pre-School Special Education (CPSE)	
Date of Meeting/ Amendment	Student Number(s)
9/14/23	900-37-7404
9/19/23	900-37-7380(A);

(A) = Amendment Agreement – No Meeting

Motion Carried: Yes 5, No 0, Abstain 0.

Moved by Mrs. Baker, seconded by Mr. Tarbell that, upon the recommendation of the Superintendent, the Board approve the Tenure Memorandum of Agreement for (Michelle Nelson) as proposed, and authorize the Superintendent of Schools to execute said MOA.
Motion Carried: Yes 5, No 0, Abstain 0.

Tenure MOA
Approved

Moved by Mrs. Baker, seconded by Mrs. Royce that upon the recommendation of the Superintendent, the Board approve the High School Medical Club Extracurricular Activity Block, as proposed. Motion Carried: Yes 5, No 0, Abstain 0.

ECA Block
Proposal
Approved

Moved by Mrs. Baker, seconded by Mr. Tarbell that the Board approve the following resolution:

APPR Evaluator
Certifications &
Lead Evaluators
Accepted

WHEREAS, pursuant to New York State Education Law §3012-c and Subpart 30-2 of the Rules of the Board of Regents, The District is required to adopt an Annual Professional Performance Review (APPR) Plan; and

WHEREAS, §30-2.9 of the Commissioner's Regulations require that any individual serving as lead evaluator of Principals in this District be certified by the Board of Education as a qualified lead evaluator of Principals; and

WHEREAS, to qualify for certification as a lead evaluator of Principals an individual shall successfully complete a training course that meets the minimum requirements prescribed in §30-2.9(b) of the Commissioner's regulations; and

WHEREAS, the Board of Education has reviewed the training record of Matthew Wilkins and Kimberly Monahan, and;

WHEREAS, Matthew Wilkins and Kimberly Monahan have met the minimum requirements; now, therefore,

BE IT RESOLVED, that the District hereby certifies Matthew Wilkins and Kimberly Monahan as lead evaluator of Principals for the 2023-24 school year.

Motion Carried: Yes 5, No 0, Abstain 0.

Moved by Mrs. Baker, seconded by Mr. Tarbell that the Board approve the following resolution:

APPR Evaluator
Certifications &
Lead Evaluators
Accepted

WHEREAS, pursuant to New York State Education Law §3012-c and Subpart 30-2 of the Rules of the Board of Regents, The District is required to adopt an Annual Professional Performance Review (APPR) Plan; and

WHEREAS, §30-2.9 of the Commissioner's Regulations require that any individual serving as lead evaluator of Teachers in this District be certified by the Board of Education as a qualified lead evaluator of Teachers; and

WHEREAS, to qualify for certification as a lead evaluator of Teachers an individual shall successfully complete a training course that meets the minimum requirements prescribed in §30-2.9(b) of the Commissioner's regulations; and

WHEREAS, the Board of Education has reviewed the training record of Amy Burnham, Kimberly D'Amico, Richard Ellis, Kari Grisewood, Kimberly Monahan, Coley Webb, Matthew Wilkins, Ryan Winchip and;

WHEREAS, Amy Burnham, Kimberly D'Amico, Richard Ellis, Kari Grisewood, Kimberly Monahan, Coley Webb, Matthew Wilkins, Ryan Winchip have met the minimum requirements; now, therefore,

BE IT RESOLVED, that the District hereby certifies Amy Burnham, Kimberly D'Amico, Richard Ellis, Kari Grisewood, Kimberly Monahan, Coley Webb, Matthew Wilkins, Ryan Winchip as lead evaluator of Teachers for the 2023-24 school year.

Motion Carried: Yes 5, No 0, Abstain 0.

Moved by Mrs. Baker, seconded by Mr. Youngers that, upon the recommendation of the Superintendent, the Board approve Personnel Schedule 561, as proposed. Motion Carried: Yes 5, No 0, Abstain 0

Personnel
Schedule 561
Approved

Moved by Mrs. Baker, seconded by Mr. Tarbell that the regular meeting of the Warsaw Central School Board of Education be adjourned at 7:39 p.m.; subject to the call of the President. Motion Carried: Yes 5, No 0, Abstain 0.

Adjournment

Mrs. Gail E. Royce
Clerk Pro Tem

Board Recommendation Sheet for *October 10, 2023*

Personnel Schedule 562

REVISED

PRINTED: *Tuesday, October 10, 2023*

Page 1 of 4

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Administrator

Position Title: 6-12 Assistant Principal/Athletic Director

<i>Clifford</i>	Appointment (Probationary)	Initial	School Building Leader	Assistant Principal
<i>Jeremiah</i>		Full-Time	Salary at \$81,400, with benefits per WAA Contract (Prorated for the 2023-24 School Year)	Four year probationary period beginning 11/4/23 and ending 11/3/27 (pending satisfactory completion of APPR requirements)
<i>J</i>				

Position Title: Athletic Director

<i>Wilkins</i>	Appointment for the 2023-24 School Year (Interim)	Permanent	SDA	NA
<i>Matthew</i>		NA	No Additional Remuneration	October 19 - November 3, 2023
<i>J.</i>				

Substitute

Position Title: Food Service Helper

<i>Hartung</i>	Appointment for the 2023-24 School Year	None	NA	NA
<i>Sharon</i>		NA	Per Board Approved Rate	October 10, 2023
<i>M</i>				
<i>O'Brien</i>	Appointment for the 2023-24 School Year	None	NA	NA
<i>Nicole</i>		NA	Per Board Approved Rate	Retroactive to September 28, 2023
<i>Marie</i>				

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Substitute

Position Title: Part-Time Cleaner

<i>Yuhnke</i>	Appointment for the 2023-24	None	NA	NA
<i>David</i>	School Year			
<i>H.</i>		NA	Per Board Approved Rate	October 11, 2023

Position Title: Teacher, Assistant, Monitor

<i>O'Brien</i>	Appointment for the 2023-24	None	NA	NA
<i>Nicole</i>	School Year			
<i>Marie</i>		NA	Per Board Approved Rate	Retroactive to September 28, 2023

<i>Yuhnke</i>	Appointment for the 2023-24	None	NA	NA
<i>David</i>	School Year			
<i>H.</i>		NA	Per Board Approved Rate	October 11, 2023

Support Staff

Position Title: Food Service Helper

<i>Ash</i>	Appointment for the 2023-24	NA	NA	NA
<i>Cheryl</i>	School Year (Probationary)			
<i>Margaret</i>		4.75 hrs/day	\$14.20/hour with benefits per WSSA Contract	October 11, 2023, with a 12 month probationary period per Civil Service law ending October 10, 2024.

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Support Staff

Position Title: School Monitor

<i>Koch</i>	Appointment for the 2023-24 School Year (Probationary)	None	NA	NA
<i>Madeline</i>				
<i>June</i>		7 hours/day	\$14.20/hour, with benefits per WSSA Contract	October 11, 2023 with a 12 month probationary period (per Civil Service Law)
<i>Flint</i>	Appointment for the 2023-24 School Year (Probationary)	None	NA	NA
<i>Brianna</i>				
<i>L.</i>		6.5 hours/day	\$14.20/hour, with an additional \$.50/hour differential (as long as the conditions in WSSA Contract exist) with benefits per WSSA Contract	October 11, 2023 with a 12 month probationary period (per Civil Service Law)
<i>Bang</i>	Appointment for the 2023-24 School Year (Probationary)	None	NA	NA
<i>Marcia</i>				
<i>E.</i>		6.5 hours/day	\$14.73/hour, with benefits per WSSA Contract	October 2, 2023 (with a continued 12 month probationary period per Civil Service Law) ending January 10, 2024

Teacher

Position Title: Elementary

<i>Veley</i>	Resignation	Initial	CH ED 1-6	Elementary Education
<i>Jolene</i>				
<i>N.</i>		NA	NA	October 25, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Teacher					
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Position Title: Social Worker

<i>Yeo</i>	Appointment for the 2023-24 School Year until a School Counselor is hired or the district determines services are no longer needed.	None	NA	NA
<i>Nicole</i>				
<i>Ann</i>		Per Diem of 1 additional hour daily outside of contractual day	\$3,300 Stipend prorated daily at \$18.03 per day	Retroactive to September 25, 2023